


Executive Summary - Safety Related Experiences as ABC's

This Executive Summary is based on this report provided by the Data Analysis Committee on April 22, 2025. See:  ABC_QDM SafetyReport2022-2025 - Data Analysis Comm. April 2025.pdf

The Data Analysis Committee created a report to summarize safety-related experiences and perceptions among delegates attending ABC and QDM conferences from 2022 to early 2025. It reflects evolving concerns and improvements regarding emotional, procedural, and interpersonal safety within the delegate environment. The data draws on feedback from conference participants, including surveys, commentary, and observational notes.

In summary, this report showed:

Between 2022 and early 2025, the ABC/QDM conferences underwent a meaningful transformation in emotional and procedural safety.

- **2022–Early 2023: Heightened Safety Concerns** -Delegates reported high levels of emotional discomfort, procedural confusion, and intimidation. This prompted heightened awareness and foundational safety interventions.
- **Mid-2023–Early 2024: Notable Improvements** - Clarity in safety guidelines and consistent facilitation practices led to marked improvements. Surveys from this period noted increased trust and emotional security.
- **Late 2024–Early 2025: Strengthened Practices** - Practices further matured with increased use of breakout rooms, structured participation formats, and stronger support from trained facilitators.

Strengths: Widespread trust in safety protocols: Most delegates now agree that safety measures are fairly and consistently applied.

While notable progress has been made, **challenges persist**, including group dynamics and inclusivity challenges: A minority (5–10%) still feel overshadowed by more vocal participants, and occasional sarcasm or dismissive commentary can silence vulnerable voices, raising concerns about equitable participation and the need for mindful moderation.

These improvements are a direct result of the efforts of volunteers in the Health and Safety in Service (HSS) Advisory Group and the Safety Resources Committee. Their initiatives—such as the Communication Platforms User Agreement and the Point of Safety roles—were in direct response to delegate concerns and have proven effective in improving the tone and inclusivity of our service spaces.