

# Service Structure Committee Minutes--October 23, 2017—8 PM EDT

712-770-4010 access: 281687#

**Mission:** ACA creates a safe, welcoming fellowship for those who suffer from childhood trauma

**I. Serenity Prayer:**

God, grant me the serenity  
To accept the people I cannot  
change, The courage to change  
the one I can, And the wisdom to  
know that one is me.

**II. Members Present:** Laura L, Matt K, Carole C, Charlie H, Miles, Bonnie K-M, Sarah O, Marcia J, Mary Jo L

**III. Purpose:** *As an ad hoc committee of the ACA WSO, our purpose is to research the service structures of other global fellowships in order to recommend how ACA should best organize its service structure to serve its growing fellowship nationally and globally.*

**IV. Goals:**

**A. Research and define regions for a recommendation to the ABC and ACA/WSO Board**

**B. Research and Recommend a Process to Select Trustees**

**V. Responsibilities:**

AA--Miles	DA--Bonnie	NA--Matt
ACA--Carole C.	CMA--Marcia	OA--
Al Anon--Mary Jo	CoDa--Sarah O.	SAA--Charlie

**OLD BUSINESS**

**1. Motion to approve the minutes from the September 25 meeting. (Marcia)**

**Second:** Carole     **Decision:** Motion passes unanimously

**NEW BUSINESS**

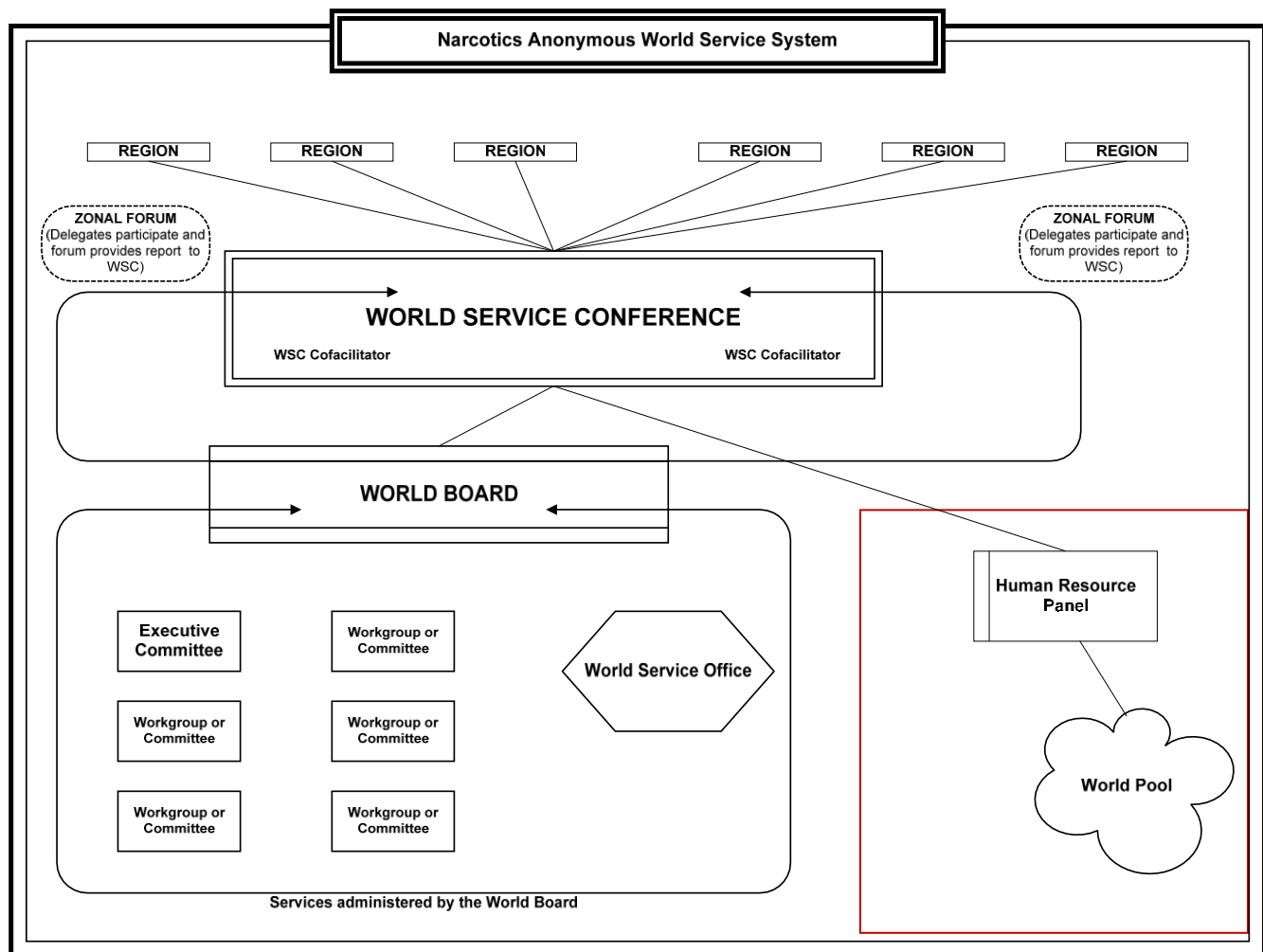
**1. Where will we keep our stuff?** Materials for our meetings will be posted after the meeting notice as well as in a folder in the Drop Box and a folder in Google Docs. Please be responsible for finding materials in one of those places.

## 2. Taking a look at NA's Human Resource Panel

“Although not participants at the World Service Conference, the conference has created two additional components to assist it in its responsibilities. They are:

The **Human Resource Panel** (HRP) who facilitates an election/selection process that will allow the World Service Conference to base trusted servant choices upon the principles of ability and experience, helps to allow members to be nominated from around the world without having to be present at the conference to receive due consideration, and create a more open opportunity for world services to benefit from our collective resources by providing an established and recognized process by which to do so.”

*(A Guide to World Services in Narcotics Anonymous, 2008-2010 Conference Cycle, p. 3)*



The model above is one example of a nominating committee, which our committee has expressed interest in creating. We want to broaden the voice of the fellowship in choosing trustees for the Board as well as other trusted servants. A committee such as this could provide contacts and orientation for those interested in service to the fellowship.

This model used by NA, is tasked with identifying potential trusted servants for work at various levels of the fellowship. We realize we will probably not use the model in its entirety, but it is a good place to start. At this time, we will most likely want to recommend an interim process in order to try out anything we are interested in.

Comments made by group members indicated that we want to formulate this committee step by step. We can watch the work of people who are working on committees at other levels. This would also be a way to provide service sponsors and mentoring. Members of the committee should have plenty of program time and experience. It is important to have a couple of Board members on the committee, as well as international members.

3. **Qualifications Desired for ACA Board Trustees:** The qualifications were checked again. After discussion about regional representation, it was pointed out that numbers 5 and 6 were not really qualifications. They were really specifications to be dealt with in representational policies. A motion was made and seconded to remove numbers 5 and 6 from the list of qualifications, leaving us with 8 qualifications.

- 1) Continuous attendance at ACA meetings for five years.
- 2) One year or more of combined service for an ACA intergroup, region or WSO committee, with at least six months of active participation on a WSO Committee.
- 3) Attendance on at least six WSO teleconference calls in the previous nine months.
- 4) Working knowledge of ACA's Steps, Traditions and Concepts of Service..
- ~~5) No more than two trustees can come from one ACA region.~~
- ~~6) At least two or three trustees will reside outside the United States and Canada.~~
- 7) Qualifications apply to all board nominees, including at-large and Region nominees.
- 8) Board members should not hold a similar position in another 12-Step fellowship.
- 9) Demonstrated skill with working in a group setting.
- 10) Exceptions to the above eight criteria can be granted, but the committee needs to submit reasons in writing.

**NEXT MEETING:** November 6, 2017 8 PM EST