



Adult Children of Alcoholic and  
Dysfunctional Families  
World Service Organization, Inc.

# The 2019 ACA WSO Annual Business Conference Minutes

Malmo, Sweden  
April 25 – April 26, 2019  
V 1.2

*Submitted by Jim B, WSO Board Secretary*

Chairperson: Greg R. TX 131  
Parliamentarian: Miles C. Canada 328  
Recording Secretarial Team: Marj F. Canada / Jim R. NY

Recordings of these proceedings, as well as a copy of the Delegate Binder, are available on the [acawso.org](http://acawso.org) website. Throughout this document notations are made to direct the reader to both the binder page for reference and specific locations in the recordings where more detail can be heard.

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## Links to Recordings and other Information

### 2019 ABC Recordings

The 2019 ABC was recorded, and the files are available on the [acawso.org](https://acawso.org) service website. This is the main page with links to all of the recordings.

<https://acawso.org/2019/05/13/2019-annual-business-conference-recordings/>

The 2019 Annual Business Conference (ABC) was held in Malmo Sweden on April 25 and April 26<sup>th</sup>, 2019. These are the recorded sessions from the ABC that are being made available for the fellowship.

- [Day 1 Thursday April 25 – Part 1](#) – Delegate Training
- [Day 1 Thursday April 25 – Part 2](#) – Formal Opening, Treasurer’s Report, Executive Report, Delegate Training Report, Finance Report
- [Day 1 Thursday April 25 – Part 3](#) – DCOC Report, ABC Report, Ballot Prep Report
- [Day 1 Thursday April 25 – Part 4](#) – European Committee Report, Members and Public Services, OPPM Report
- [Day 1 Thursday April 25 – Part 5](#) – Proposals Discussion and Voting
- [Day 2 Friday April 26 – Part 1](#) – Website Report, Nominating Committee, Audit Report
- [Day 2 Friday April 26 – Part 2](#) – Addressing Predatory Behavior, Literature Part 1
- [Day 2 Friday April 26 – Part 3](#) – Literature Part 2, Service Network Report
- [Day 2 Friday April 26 – Part 4](#) – Voting Part 2, Ratifications, and floor motion

### Delegate Binder

The delegate binder used during the 2019 ABC can be downloaded at the following web page,

<https://acawso.org/wp-content/uploads/2019/04/DB19-1-The-2019-Delegate-Binder.pdf>

## Agenda

The ACA World Service Organization, 2019 Annual Business Conference

### Thursday, April 25<sup>th</sup>

<b>9:00</b>	<b>Welcome to the ACA Annual Business Conference (Unofficial Opening)</b>
	Jim R., Erin D. The delegation will gather for a morning <b>orientation</b> , learning about standard procedures and terminologies, and the various roles for conference-goers. There will be a focus on accepting reports. We will look at the Delegate Binder, and the OPPM.
<b>10:45</b>	<b>Meet the World Service Organization – The Trustees, Special Workers and Key Service Members</b>
	Jim R. Identify, for the Delegation, The Board of Trustees, the Special Workers in attendance and other non-Board Committee leaders. Note: Each person will be available for questions and comments throughout the ABC/AWC
<b>11:00</b>	<b>Call to Order by the Board Chairperson (Official Opening)</b>
	Mary Jo L. The conference shall begin with an Opening Prayer and readings - the 12 Traditions, the Commitment to Service and the Meditation of the Day. Introduction and confirmation of the Conference Chairperson will take place. The Chair may offer additional comments or instruction surrounding the procedures of the Conference.
<b>11:30</b>	<b>Accepting 2018 ABC Minutes and the Treasurer’s Report</b>
	The Board Secretary and the Treasurer The WSO Secretary shall offer the minutes from the 2018 ABC. The WSO Treasurer shall offer a financial statement. Various committees and subcommittees will report on their activities, since the last ABC, while also noting current and future committee projects, and the possible need for volunteers.
<b>12:15</b>	<b>Recess for Lunch</b>
<b>1:15</b>	<b>Committee Reports</b>
	Committee Chairpersons Various committees and subcommittees will report on their activities, since the last ABC, while also noting current and future committee projects, and the possible need for volunteers. <i>(We are not expecting to complete the report process. Committee reports will resume on Friday)</i>
<b>3:30</b>	<b>Discussion and Voting on the Proposals</b>
	Conference Chairperson The outcome of the discussion and voting on the two proposals will be a recommendation to the Board – to consider adoption of the proposal, or not. Throughout the proceedings, with adherence to Robert’s Rules, the voice of the minority opinion shall be given thoughtful consideration. Proposal 2019 – 7                      Proposal 2019 – 9
<b>4:45</b>	<b>Wrap up and Review</b>
	Identify the remaining conference work. Look at Friday’s Agenda
<b>5:00</b>	<b>Adjourn for the day</b>

## Friday April 26<sup>th</sup> - Day 2 proposed Agenda

### Agenda

The ACA World Service Organization, 2019 Annual Business Conference

#### Friday, April 26<sup>th</sup>other

<b>9:00 Welcome Back to the Conference</b>
Erin D. The delegates will reconvene, participating in an orientation refresher. We will review of the 12 Concepts of ACA World Service, along with any other relevant materials
<b>9:45 Call to Order</b>
Conference Chairperson We begin with an Opening Prayer and the reading of the ACA 12 Traditions, the Commitment to Service and the Meditation of the Day. Any important procedural stipulations will be noted.
<b>10:15 Committee Reports, Continued</b>
Committee Chairpersons Various committees and subcommittees will report on their activities, since the last ABC, while also noting current and future committee projects, and the possible need for volunteers.
<b>12:15 Recess for Lunch</b>
<b>1:15 New Literature</b>
Charlie H The delegation will be introduced to the workings of the Literature Committee and the materials that have been produced.
<b>2:15 Special Presentation: The Service Structure Committee</b>
Charlie H The arrangement of Regions and the means by which they are established.
<b>3:15 Conclusion of Tabled Reports and/or Proposal Discussions, as needed</b>
If there are any unfinished discussions, related to proposals or reports, and possible motions, they may be revisited at this time.
<b>4:30 Ratification of the WSO Board of Trustees</b>
Confirm continuing Trustees and those, if any, who have been nominated, since the last ABC.
<b>4:50 Invitation to the 2020 ABC</b>
Jim R. Thank the Delegation for their participation in the 2019 ABC. Invite everyone to join us in Boca Raton, Florida in 2020. Briefly explain the Host search process we are doing to support looking for host committees going out in the future a number of years.
<b>5:00 Adjourn the Conference</b>

#### Afterward: Board of Trustees Meeting

After the conference, the Board will conduct a meeting, to which all are invited. The time and place will be announced. At this meeting they affirm the officers and committee chairpersons, and they review the motions from the conference, for possible action. The meeting closes with the Serenity Prayer.

## Day 1 – Thursday April 25<sup>th</sup> Tape 1

### 00:00 Unofficial Opening by Jim R.

Welcome to the delegates and for the first time, Remote Delegates.  
General announcements and some logistics were announced.

### 06:00 Erin D – Delegate Training Subcommittee

1. Invited first time delegates to connect with experienced delegates as a buddy
2. Reviewed Commitment to Service from pg. 601 of the red book
3. 12 traditions and meditations from pg. 9 Binder
4. 12 Concepts
5. Review of Roberts Rules of order Pg 17 from the binder – Used as a Guide – our primary guides are the 12 Steps, Traditions, and Concepts
6. Suggested that Delegates have a 2 Year Term and have an alternate to rotate the position to
7. Review of WSO Committees, Sub Committees, Ad-hoc Committees, Reports and notifications
8. Role of delegates
9. Parliamentary procedures and the Ballot proposal and Motion Process, Minority Opinion
10. Board ratification on Day 2
11. Delegate Reports – A sample delegate report was shown
12. A fake motion was done as an exercise to see an example of the motion process – it was not real!!!
  - a. Calling the question – does it need a vote?
  - b. What is the count of delegates when doing the percentage for and against? It is the people in the room or online as remote delegates. It does not likely matter as people not in the room would be considered abstentions. Only votes for and against are counted.
  - c. Abstentions do not count as for or against
13. There is a survey to help delegates provide feedback
14. Prayers, Meditations, Slogans, and Affirmations for delegates on delegate Binder pg. 29
15. Demonstration of using the microphone – keep it close to the mouth and just speak naturally

## Day 1 – Thursday April 25<sup>th</sup> Tape 2

### 00:00 Jim R – Review of the 2019 ABC binder – after the delegate training section

1. The Board of Trustees
2. The Hierarchical Structure of ACA
3. The WSO Committees
4. The Annual Reports
5. The ballot Proposals
6. New Literature and Special Presentations
7. Foundation Documents – OPPM – Operating Procedures and Policy Manual
8. Minutes of 2018 ABC
9. The Treasurers Report

09:00 Opening of the 2019 ABC by WSO Chair Mary Jo L

1. Welcome to all
2. Moment of Silence followed by the traditional Serenity Prayer
3. Reading of the 12 Traditions
4. Reading of the Commitment to Service
5. Reading of the April 25<sup>th</sup> Daily Meditation
6. Mary Jo L expressed her gratitude to the fellowship
7. Greg R from Texas ratified as Conference chair

21:40 Greg R opens the conference

1. Greg R welcomes local and remote delegates (for the first time)
2. Mentions Service Opportunity table – find out about service – See Jody O
3. Discussed reconsideration - minority report /opinion – and general reconsideration of item that was already decided.
4. Floor motions – proposals from the floor – submit them via the website so we can have it writing and show it to everyone and note why it is time sensitive. Floor motions not seen as time sensitive will be sent to the board for consideration.
5. We will be using a timer with a 30 second warning
6. Jim R and Marj will be acting as recording secretary for the ABC

2018 ABC Minutes presented by David McB – standing in for Marcia J – page 41 from the binder

The Secretary will not read the minutes as they are printed in the binder and on the website

Move to vote to accept the minutes. *Bill D. FL 140*

Seconded. *Carol C. Region 2*

Question: Can we look them over as they have not been read?

Answer: Recommend voting now, there is a possibility to table this and revisit later.

Call the question. *Jody O. TX 0199*

Seconded. *Laura L. CA 1040*

**Vote on ending discussion:**

Yes 38 + 7 (remote) = 45  
No 4 + 0 (remote) = 4  
Abstain 5 + 0 (remote) = 5     **motion carries.**

**Motion to approve the minutes as printed in the binder and on the website:**

Yes 40/41 + 8 (remote) = 48 / 49  
No 0 + 0 (remote) = 0  
Abstain 10 + 0 = 10     **motion carries.**

7. Bill D – presented the Treasurers Report

<https://acawso.org/wp-content/uploads/2019/04/Treasurer's-Report-2019-ABC-FINAL.pdf>

7th tradition has grown over the years explanation of our needs is being heard. Happy for European support. Flyer downloadable titled how money can be allocated.

[https://adultchildren.org/wp-content/uploads/Literature/Where\\_does\\_the\\_money\\_go\\_flyer\\_color.pdf](https://adultchildren.org/wp-content/uploads/Literature/Where_does_the_money_go_flyer_color.pdf)

Q: Are we fully funding The Prudent Reserve?

A: Self-supporting is 25%; we are now at 11%. Prudent Reserve is generally 3 to 6 months. Our expenses are \$80,000 a month – our current Reserve is at \$100,000.

Q: What is the suggested breakdown for contributions?

A: See *Where does the money go?* on the website – link above – 60/40 is a typical split for splitting between Intergroup and WSO.

Q: What is owner's Equity?

A: It is a US Accounting term – Cash in the bank

Q: Why is there in a difference in 7<sup>th</sup> Tradition figures

A: We have 2 sources – one is done on the website electronically and the other comes into the office via postal mail

Q: What is the prudent preserve?

A: We should aim for 6 months expenses – with monthly expenses of 80K, that would be 480K. We are not close to that right now – we have about 100K that is in reserve.

8. European Committee: Presented by Majbrit M - The executive committee approves large purchases. These are detailed in the Binder on Page 42.

9. Finance Committee Report – submitted by Bill D

<https://acawso.org/wp-content/uploads/2019/04/2019-ABC-Finance-Committee-Report-FINAL.pdf>

Highlights:

- Migrated our Quickbooks accounting software to the cloud
- Connected Quickbooks via 3rd party software to our shopping cart and Amazon sales channels
- Prepared a 2019 Budget and sent it to the board for approval
- Developed a Travel Policy for WSO board and committees and sent it to the board for approval
- Recommended lowering the price for the Soft Cover BRB, and the Cross Talk and Good Enough Group Booklets and sent it to the board for approval

Comment: The work of the committee is being moved to a cloud to create multiple access.

Q: What are the challenges ahead?

A: Systems to keep up with growth. Maintain and grow.

Q: May we designate donations?

A: Yes, please use the form... for example H & I.

Q: Can contributions be made on the shopping cart? May we just go and contribute?

A: Yes.

NOTE: Put in group number and any special instructions.

Q: Can groups request money go to the Literature Committee?

A: Yes, indicate in "special instructions".

NOTE: If there is no group number it is listed as 'anonymous'.

Comment: 'Anonymous' indicates an individual, or no group number.

10. Delegate Training Subcommittee – Erin D – Subcommittee of the ABC Committee – please fill out survey

C: ABC participation helps groups perform their business meetings.

C: WSO workshop on traditions coming up in the AWC.

C: Minority voice helpful for meetings.

Q: Will the tradition workshop be taped?



A: Yes. <https://shop.adultchildren.org/collections/audio/products/2019-awc-why-traditions-matter-spiritual-principles-and-the-laundry-list-erin-d-jody-o>

Q: business meeting training throughout the year?

A: Yes.

## Day 1 – Thursday April 25<sup>th</sup> Tape 3

### 00:00 Resumption of committee reports after lunch

1. Welcome from Fredrik Host Committee Chair
2. Logistics update on the Thursday night activity – Bus leaves at 5:30 for the event
3. Noted that Miles from Canada is the ABC Parliamentarian
4. Robert's Rules of Order overview – Set of procedures developed in the 1800's called parliamentary procedures. They have been revised a number of times. Robert's Rules gives a set of guidelines on how to conduct business meetings for motions and voting.
5. Distribution Center Oversight Committee Report, Bill D.

<https://acawso.org/wp-content/uploads/2019/04/DCOC-Report-2019-ABC-FINAL.pdf>

### Highlights

- Combined Office and Warehouse space of 2,720 Square Feet
- Located in Signal Hill, California USA
- 3 Full time and 1 part time employee at the Signal Hill office
- 2 part time remote workers doing fellowship services and literature design
- Literature sales through shop.adultchildren.com and Amazon
- Combined book and product sales of \$914,756 in 2018
- English language book sales in 2018 - 56,867 units
- Foreign Language book sales in 2018 – 4,040 units
- Amazon US book sales – 19,637 units, up from 11,394 in 2017
- Amazon UK book sales – 1,408 units, up from 354 in 2017
- Total Sales increased 22% for 2018 over 2017

C: Amazon can charge over 50% in fees.

Q: Look into search engine online volunteers?

A: No one responded to a call for that specialty. Call for volunteers from Charlie H.

NOTE: Alexia instrumental with our translations

Q: How are our ebook sales?

A: Unsure of numbers.

C: As shipping costs are going up, ebooks become more and more affordable.

6. Mention of the Service Desk in the room down the hall – supported by Jody O and others

### 39:00 ABC Committee Report

7. ABC Committee Report – Jim R <https://acawso.org/category/abc-2019/>
  - Noted download link for the Binder, <https://acawso.org/wp-content/uploads/2019/04/DB19-1-The-2019-Delegate-Binder.pdf>
  - Committee Reports - <https://acawso.org/category/abc-committee/>

- Noted need for future ABC – AWC Hosts – trying to get Intergroups to plan a few years out to see if they can host an ABC AWC
- Jim is rotating out and Erin D will be the incoming ABC committee Chair
- Q: Do you have support hosting an ABC-AWC? Is there help A: Yes – We are learning from doing the event
- Q: How many people do you need to put the event on? A: it varies – There is lots of support. You need a few core volunteers. 2018 team had 15 different sub-groups and close to 80 volunteers ranging from a few hours to lots more 😊 It really helps an area see the value of service and helped ACA grow in the area. You learn as you go too.

## 50:20 Ballot Preparation Committee Report

### 8. BPC Report

- Report is in binder page 62
- Members - Mary Jo L., and co-chair Bonnie M-K. And Member Jim R
  - Q: Why is it 2/3<sup>rd</sup> for a proposal to make the ABC agenda and only a simple majority for a motion to pass at the ABC
  - A: This is how it was done in the past as far back as we have records.
  - Q: What happens to the proposals that don't make it? A: They simply fall away. There is no current minority opinion process for proposals that do not pass.
  - C: There are other ways to have a voice. You can join the monthly WSO teleconference. We have a monthly agenda item for guest comments. And we also support floor motions at the ABC if they are time sensitive.
  - Q: Explain the “needs X numbers to pass”.
  - A: Proposals need 2/3rds Yes votes to make it to the agenda
  - Q: How does the floor motion process work?
  - A: Submit motions by noon on Friday to we will look at the order of submission delegation decides on which items are time-sensitive. We have a page on the acawso.org website for submitting floor motions. Or you can see the Secretary.
  - C: There was a proposal this year that did not make the ballot that did not like floor motions since it seemed to bypass the proposal process.
  - C: Instead of doing a proposal you can also take it the WSO committee in that area to get support for it sooner.

## Day 1 – Thursday April 25<sup>th</sup> Tape 4

### 00:00 Committee Reports continued

1. European Committee Report – Majbrit M
  - Please see the report in the binder on Page 63
  - A committee of 3 people
  - Guiding light for those whose inner child does not speak English
  - Translations are very important
  - C: Volunteers wanted – literature focus. Join in the workshop with European focus.

- <https://shop.adultchildren.org/collections/audio/products/2019-awc-aca-european-network-majbrit-m-denmark>
  - Q: Can we use services like Google Translate?
  - A: Sorry, no easy fix, it's painstaking. To many cultural translation issues and needs vetting
  - Q: Where can someone from the Middle East go for assistance in translations?
  - A: Join the European committee – 24 countries are represented. You can also talk directly to the literature committee about translations
  - Q: How to handle where people do not read?
  - A: Audio books is a great idea – we need translations first
  - 24 Countries represented at the 2019 ABC
2. Member and Public Service Committee - David McB
- See the binder on pg. 68 for the full report
  - <https://acawso.org/wp-content/uploads/2019/04/MEMBER-SERVICES-COMMITTEE-1.pdf>
  - NOTE: The Members and Public Services Committee is now two separate committees.
  - The Public Service Committee has a primary focus of hospitals and institutions, and reaching out to the public, in general. They have made overtures to AA.
  - The Traveler Monthly newsletter has over 6100 subscribers
  - Miles gave some highlights for H& I
  - Growing and can use help
  - Carole C covered highlights for the Member Services and sub committees
  - Sue V for Global Members sub committee
  - Email from Bangladesh - bridging the distances and making connections.
  - Lights on is a program where the first meeting in a country gets a free Starter Kit
  - Bonnie K-M on intergroups
  - Sharon F on Members Subcommittee
  - 2019 Membership Survey being conducted
  - Regions Subcommittee chaired by Matt – Was not able to attend
  - Supports new and forming regions
  - Sharon F for the Traveler
  - Reminded that anyone in the fellowship can submit an article for our monthly WSO newsletter. Submit articles to [thetraveler@adultchildren.org](mailto:thetraveler@adultchildren.org), post events at acawso.org
  - The traveler is being translated to German and Russian Monthly – thank you!
  - Young Adults and Teens subcommittee presented by Laura L
  - Newly forming subcommittee – many areas are asking how to start teen and young adult meetings
  - C: To bring literature to prisons, the prison must request on behalf of the prisoner, which is difficult to do. There are also special regulations as to what can be sent into a prison. We do have special yellow workbooks without spiral bindings that are ok for institutions.
  - H&I email address for [HIChair@adultchildren.org](mailto:HIChair@adultchildren.org)
  - Q: How many books can we request? The requests need to come from the individuals
  - Q: Are we in schools?
  - A: Yes, we have some invitations and It may be possible to get in front of more school boards.

- Q: How do we update our meetings information – clicking the update button on your meetings listing will send an email to the listed primary WSO Private contact.  
<https://adultchildren.org/meeting/meeting-changes/>
  - NOTE: If you are having a problem updating your meeting directly on adultchildren.org, send a message to [meetings@acawso.com](mailto:meetings@acawso.com).
3. OPPM Committee Report, Mary Jo L.
- See page 78 for the Report in the Binder and you can also find the actual OPPM in the foundational documents on pg. 109
  - The Operating Policy and Procedure Manual (OPPM) is the guiding document the WSO Board of Trustees uses for conducting the business of ACA World Services Organization (WSO).

## Day 1 – Thursday April 25<sup>th</sup> Tape 5

### 00:00 First session on the 2019 Proposals

1. Proposal 2019 – 7. We propose that... The following mission statement be accepted for the fellowship: “ACA creates a safe, welcoming Fellowship for those who suffer from childhood trauma, giving them the tools to heal.”
  - Motion made by Carole C - I propose that the following mission statement be accepted for the fellowship: “ACA creates a safe, welcoming Fellowship for those who suffer from childhood trauma, giving them the tools to heal.”
  - Seconded by Josh
  - Friendly Amendment #1. Change “ACA creates” to read “ACA strives to create.”  
Moved. Alexandra Sweden 0163.  
Seconded. Mary Jo Illinois 712
  - C: “Strive” is unacceptable to the originator of The Proposal.
  - C: Once a motion is made it belongs to the group and the originator does not have control. See jurassicparliament.com.
  - We have 2<sup>nd</sup> on a friendly amendment - I propose that the following mission statement be accepted for the fellowship: “ACA strives to create a safe, welcoming Fellowship for those who suffer from childhood trauma, giving them the tools to heal.”
  - Q: Is this a replacement or additional mission statement?
  - A: Replacement.
  - Point of information – we used to have a discussion on a proposal before making a motion to work out some of these issues.
  - Point of Order: The body owns the motion.
  - May we hear the mission statement? It was read and displayed on the sc
  - Thankful for safety statements in the program. Cross talk happens before and after a meeting and I do not feel safe. I support this amendment.
  - Can we show the original motion? It is not a point of comparison – we are looking at the amended motion
  - Point of order – do we have a second – Yes we had a second already

- There is confusion as to the difference between a statement of purpose and a mission statement. We have a number of statements on the website and other places. None of them is a formal mission statement.
- ACA does not magically create a safe place – that is the point of the amendment
- Should we vote to have a mission statement at all, first, before we adopt?
- A mission statement should not come from the board, it should come from the fellowship
- Everyone in the room here is a member of the fellowship and has a right to improve things
- The fact that the proposal was voted on demonstrates interest in adopting the mission statement.
- The fellowship has had decades to generate a mission statement.
- WSO to support the fellowship
- It sounds too corporate normative. My group is not for a mission statement. Corporations and organisations use it, The fellowship is not an organisation or corporation."
- In 2014 at a strategic planning meeting the board found that there were already 3 existing mission statements and had plans to reconcile them and this was not done.
- My group voted that this be discussed, we did not vote to accept this as our mission statement
- Suggested some word changes "Suffer" versus "affected"; "trauma" versus "dysfunction".
- In favor of the mission statement.
- Propose that we are veering from consensus – too many words in the mission statement that do not cover the whole fellowship.

Called the question. Carole Region 2

Seconded. Jody O. TX

Vote on the amended proposal which included the word "striving":

Yes 19 + 8 (remote) = 27

No 30 + 4 (remote) = 34

Abstain 5 + 0 (remote) = 5 The motion was not carried.

Friendly Amendment #2. "Aspires". "ACA aspires to create a safe welcoming fellowship for those affected by family dysfunction and/or trauma, giving them tools to heal. Moved by Dez DC 008

Seconded. Christopher NY O2O3

Second Amendment takes Amendment out now original motion.

Moved to postpone the idea of creating a mission statement referring it to a working group whose work will come to the ABC in 2020. Mary Jo IL

Seconded. Janis R. IG 70.

Q: Can we return to this today?

A: Not likely; not enough time.

C: Would like to vote on what's been drafted.

Moved to call the question. Jeannie FL 650

Seconded. Liz IG 44

A simple majority carried so we move to the actual vote

The vote:

Yes 35 + 4 (remote) = 39  
 No 21 + 9 (remote) = 30  
 Abstain 5 + 0 = 5 The motion carries.

Minority opinion: We have a roomful of people that can work on this vs a small team of people.

## 55:00 Proposal 2019 – 9 on the diversity statement

Proposal 2019 – 9. We propose that ACA adopt the following statement and post it prominently on social media websites and literature: “ACA is an inclusive organization and open to all. We strive to create an atmosphere that reflects the diverse communities we serve, where everyone feels empowered to be their full, authentic selves.”

- Moved that we discuss the proposal. Bonnie K TX 081
- Seconded. Jim R. NY 0187
- Good idea to discuss.
- I like it.
- In favor, relates to “only requirement...” tradition 3
- Addresses needed sensitivity for non-white.
- What is meant by social media websites and literature? Post on all literature? What about trifolds? Space is limited.
- Some meetings are closed and not open to all. Agree with comments to add “affected by childhood dysfunction”
- Moved to accept the original motion. Christian N. IG 2
- Seconded. Benjamin G. MD 058
- Amendment Moved to include “...open to all affected by family dysfunction...” Christopher NY 0203
- Seconded. Edmundas IG 606 Lithuania

Amended Motion is - We move that ACA adopt the following statement and post it prominently on Social media websites and literature: “ACA is an inclusive organization and open to all affected by family dysfunction. We strive to create an atmosphere that reflects the diverse communities we serve, where everyone feels empowered to be their full, authentic selves.”

- Comment that they would like to have continued the discussion and would recommend that we end the motion after the first sentence. It goes beyond the diverse organization.
- Called the question. Jeannie T. FL 650
- Seconded. David S WN 112.
- Calling the question passed
  - Yes 41 + 9 (remote) = 50
  - No 12 + 3 (remote) = 15
  - Abstain 6 + 0 (remote) = 6

Now going to vote on the amended motion

Point of information: Are we are voting on the amended motion – yes as displayed.

Point of order – requested that we read the amended motion

Point of information – what are we voting – the amended motion – if it passes it is approved

Point of information – are we also voting on the posting on social media and websites. Yes, that is in the motion as displayed and read.

**The vote:**

Yes 30 + 12 (remote) = 42

No 22 + 0 (remote) = 22

Abstain 6 + 0 (remote) = 6

The motion passes

Minority Comment: Opposed – it's very New York-centric. This also sounds like a mission statement. It needs to be made more global and diverse.

Point of information – did we vote on making the amendment or passing the amended motion? We will review this tomorrow and check Robert's rules.

**Discussion tabled until tomorrow due to hitting a time conflict with the buses.**

## Day 2 – Friday April 26<sup>th</sup> Tape 1

### 00:00 Welcome back to Day 2 of the 2019 ABC

1. Erin D Welcome Back – recognition of Anniversaries and Birthdays
2. Review of Survey form in the Binder
  - a. Survey is in the binder and needs to be filled out manually. Remote delegates can scan it and send it via email to dtsc@acawso.org
3. Greg R formally opens the ABC
  - a. Traditional Serenity Prayer
  - b. 12 Traditions read by Jim R
  - c. ACA's commitment to service read by Miles C
  - d. Daily Meditation for April 27<sup>th</sup> ready Mary Jo L
  - e. Tabled Motion will be put on hold until our scheduled time for Ballot proposal reviews to accommodate our remote delegates
4. Website and Database Report by Jim B
  - Full report is available in the binder at page 72
  - <https://acawso.org/wp-content/uploads/2019/04/DB-and-Website-2019-ABC.pdf>
  - The daily meditation is available on our websites in English <https://adultchildren.org/meditation/>, German <https://erwachsenekinder.org/taegliche-meditation/>, and Greek, <https://acawsoec.org/greece/>
  - We have public meeting contacts shown on the website for meetings.
  - We also have Private WSO contacts associated with the meeting. This is the email that gets the email when the Update Meeting link is clicked.
  - Recovery website is adultchildren.org, service website is acawso.org (the blue one)
  - Shop.adultchildren.org for books, pamphlets, audio, supports 30% Intergroup discount
  - European Committee website, acawsoec.org
  - Q: Telephone meetings do not have addresses – what do we do? A: You do not need to enter an address – the fields change when you specify a telephone meeting

- Q: There was a question about how time zones are indicated on the website in reference to online meetings. A: This must be done manually – suggested to enter the local time of the meeting and specify the time zone in the meeting notes. This is something that we would like to add support for.
- Q: Why are audio's displayed and sorted older ones first. A: This is built into the website software we us.
- Q: Intergroup listings – how does a group affiliate? A: Using the self-service Update Meeting Feature. Does the WSO notify the Intergroup of affiliates? No – they can check periodically
- A: Intergroup changes are similar to meeting changes, such as primary contact. For specific questions write to [meetings@acawso.com](mailto:meetings@acawso.com). To join the committee, write to [webservant@adultchildren.org](mailto:webservant@adultchildren.org).
- Request to Demo updating a meeting's information live 1) Search for the meeting 2) Click update a meeting link for your meeting 3) Click yes send the email button 4) get the email and click the link to get the form to update your meeting 5) Submit the changes 6) Wait for the email that says that your changes have been applied.
- Q: What do we do when we do not know who the Private WSO contact is? A: send an email to [meetings@acawso.com](mailto:meetings@acawso.com) – Nick will answer it.
- Request to add Search for Intergroups by zip code.
- Can we get excel exports of the meeting lists? Not right now
- How do people make requests to the website committee? you can send an email to [webservant@adultchildren.org](mailto:webservant@adultchildren.org)

## 2. Addressing Predatory behavior print outs handed out

## 1:08:20 Committee Reports Continue – Nominating Committee

### 1. Nominating Committee Report by Greg R

- Report is in the binder pg. 79 Members are Greg R, Jody O & Laura L – Carole C is the board liaison
- Nominated 2 new board members that will be seated at this ABC.
- <https://acawso.org/category/nominating-committee/>
- [Trustee Guidelines and Application](#)
- [Nominating Committee Guidelines and Application](#)
- [Conflict of Interest Declaration](#)
- [Trustee Nomination Process](#)
- [Statement of Intent on Diversity](#)
- Please submit applications by November
- Q: Are you looking for board members from the United States, only? A: No, it's a worldwide search
- Q: What is the optimal number of board members? A: We have been asked to provide 2 or so nominees, per year. The maximum is 20 Trustees.
- Q: Is there a skill matrix applied to the nominees? A: No. We give weight to two characteristics – experience with finance and accounting, and corporate secretarial background.
- C: Goal is for the Board to be reflective of the fellowship, which is a core value. Originally the Board selected the Board, much better now. C: Information may be found on the website as noted above.
- Q: Does the Nominating Committee act as a mentor? A: No.
- Q: If a member has a desire to promote diversity would they be better off joining the committee, or making a nomination? A: The latter, we seek applicants.
- Q: Does the Nominating Committee need more members? A: Yes, in particular we are looking for one person from outside the United States and one with only a two or three years of recovery.



- Q: What is the time commitment for a Board member? A: Long hours. 10 to 30 hours per week.
- Q: Would more board members create less work per person? A: No. More Board members generate more ideas. And a larger fellowship requires more services. Q: How many board members can we have with our current finances? A: Our expenses vs income was close to broke even last year, so hard to tell.
- C: We really need more volunteers and committee members.
- C: Just to clarify, board members are not salaried, though travel and accommodations are provided for.
- C: Historically, Trustees were required to be on one committee. As fellowship involvement dwindled, the trustees began acting taking on the role of committee chairs.
- C: Joy and freedom may be found in the space between a spiritual “yes” and a healthy “no.”
- Q: Will teleconferencing alleviate costs? A: We teleconference multiple times a month - Strategic face-to-face meetings tend to be more productive. They produce a certain synergy.
- C: Be aware of workaholic tendencies. Give at the local and Intergroup level, then, if you love the work consider World Service. Say no when in need of balance. Service equals recovery.

## 1:41:55 Archive Committee Report

1. Archives Committee Report – Laura L (Past Archives committee chair)
  - Committee members – Laura L, Sarah O, Mary Jo L, and Marcia J
  - Contact [archives@adultchildren.org](mailto:archives@adultchildren.org) if you want to help or if you have documents to archive
  - Received over 300 documents from the 80’s and 90’s
  - Doing oral histories from members
  - The Committee is in need of a chairperson. For information write to [archives@adultchildren.org](mailto:archives@adultchildren.org)
  - Q: Is there a professional archivist on staff? A: No.
  - Q: Has Tony A’s daughter in Florida been contacted? A: No.
  - Q: Have Books of Motions been archived? A: Yes.
  - Q: Do you want to archive information from around the world? A: Yes
2. The Audit Committee Report – Presented by Pat H
  - Report is page 81 in the binder
  - We completed a full audit of WSO in 2018
  - We have implemented all recommendations from the Audit – except to Establish a Fraud Hotline so individuals may anonymously report concerns regarding inventory management, harassment, sales and pricing issues. And another one where we should have a fully documented set of accounting procedures
  - Switched from cash-based accounting to accrual-based accounting to comply with generally accepted accounting principles (GAAP) since it provides more useful financial information about WSO’s operations.
  - Q: How can we share the importance of the 7<sup>th</sup> tradition to help finance our projects. A: Monthly or quarterly 7<sup>th</sup> tradition letter notices to explain the importance.

## Day 2 – Friday April 26<sup>th</sup> Tape 2

### 00:00 Addressing Predatory Behavior Working Group Report

1. APB – Literature working group report – Josh and Erin
  - Karin – the chair could not attend – contact via [apb@acawso.org](mailto:apb@acawso.org)
  - Report in binder is on page 82
  - Review of history of the working group – details on the recording - Background: Reports of uncomfortable behavior of a person at meetings was brought to the attention of an Intergroup. An intergroup subcommittee was formed to explore the issue, which was raised at the local meeting. It was found that there were similar issues at other Intergroups. In 2018 the Addressing Predatory Behavior Working Group was founded.
  - APB repository page: <https://acawso.org/category/apb/>
  - Special Edition ComLine on Addressing Predatory Behavior: [https://adultchildren.org/wpcontent/uploads/2019/02/Predatory\\_Behavior\\_ComLine\\_Final.pdf](https://adultchildren.org/wpcontent/uploads/2019/02/Predatory_Behavior_ComLine_Final.pdf) Based primarily on member shares, this issue of the ComLine provides a comprehensive overview of the topic as we currently understand it – how predatory behavior occurs at and around ACA meetings and how it affects targeted members, the different forms it may take, how meetings struggle to deal with it, and some tools and resources that members and meetings have found helpful. The shares published in this ComLine demonstrate that predatory behavior is a concern beyond the narrow definition of “13th stepping” already covered in the Big Red Book.
  - Guidelines for addressing inappropriate behaviors, originally developed by the NCA ACA Intergroup: <https://acawso.org/2018/07/27/addressing-inappropriate-behaviors/>
  - Examples of group safety statements, adopted by various meetings across the fellowship: <https://acawso.org/2018/11/12/examples-of-group-safety-statements/>
  - ACA Group Safety Folio, adopted by Costa Mesa meeting: <https://acawso.org/2019/02/24/group-safety-folio-from-costa-mesa-group-ca-837/> <https://acawso.org/2019/02/24/group-safety-folio-from-costa-mesa-group-ca-837/>
  - Literature committee will be submitting an APB tent card for approval
  - Does the working group address ‘flip-side’ characteristics and predators?
  - C: The member made an amends; has to be held accountable.
  - Q: Can the card be designed as a ‘tent’ to stand up on a table – 3 sides as a triangle?
  - A: Great suggestion.
  - C: Powerful! Thank you for your courage. This includes the time before and after a meeting – we need to feel safe at our meetings. This is such a powerful step for ACA.
  - There is an APB workshop this weekend

## 23:45 Literature Committee Report

- Report presented by Charlie H – Literature Committee Chair
- Report is found on page 45 in the binder
- 1<sup>st</sup> Part is the committee report, the 2<sup>nd</sup> part will be to discuss the APB card
- Service website main page for reports and meeting schedules  
<https://acawso.org/category/literature-committee/>
- Highly volunteer driven
- New Literature section in the binder also – Page 92- Covers some translation projects
- New Swedish Yellow workbook displayed
- Translation of ACA literature enables adult children to carry the message of ACA recovery in a growing number of countries. This is one of ACA's most exciting developments in recent years. The following pages in this section show covers of these translated editions of ACA literature:
  - a. Swedish Yellow Workbook
  - b. German YWB
  - c. Russian YWB
  - d. Greek YWB
- Other translated editions of ACA literature include:
  - a. Finnish YWB
  - b. Russian Big Red Book
  - c. International Spanish BRB
  - d. Castilian Spanish BRB
  - e. Swedish Newcomer Booklet
  - f. Danish BRB
- Started local printing of translated literature outside of the US
- New trifold released called Finding Emotional Sobriety targeting AA members released in English and Spanish. Looking to do other trifolds for other 12 step programs also.  
[https://adultchildren.org/wp-content/uploads/2019/02/Emotional\\_Sobriety\\_LTR\\_-Color.pdf](https://adultchildren.org/wp-content/uploads/2019/02/Emotional_Sobriety_LTR_-Color.pdf)
- Ready Set Go – within months of being released – Workshop to get introduced to the 12 steps
- Getting Started Project – Original internal name was little red book. Designed to be simpler, easily translated, newcomer friendly
- ACA Bill of Rights in Progress
- Updated sponsorship literature in development
- Loving Parent Guidebook in development
- If you have an idea for new literature you do not need to wait for the next ABC – you can send an email to [literature@adultchildren.org](mailto:literature@adultchildren.org)
- The Ready, Set, Go!! Workshop (RSG). Two workshops are upcoming. The schedule is found online.
- C: The Loving Parent guide. The 2017 ABC requested the development of a guidebook to reparenting. It will be brought to the 20/20 Conference for initial approval in the 'new literature' process.
- There is no timetable for the updated sponsorship literature
- Emotional sobriety is already available.
- Bill of rights is expected to complete by end of 2019
- Loving Parent Guidebook is planned for a 2020 ABC submission
- Q: Would it be helpful for a group or Intergroup to develop Young Adult and Teen material?

- A: A tri-fold, yes. For larger book ideas and concepts, develop only an outline and perhaps a few chapters.
- C: Writers can be attached to their work. There are difficult challenges that come with 'letting go' to the fellowship. Team editors. The sacrifice of non-ownership.
- C: Ready, Set, Go!! is a seven and a half hour Workshop which has been distilled into a day-long program and is a great introduction to working the steps. <https://westgreatlakesaca.org/>
- Q: How do we bring RSG to our group or Intergroup?
- A: There is now an online version which comes with a facilitator's guide.
- C: RSG (the day-long version) premiered in Toronto. 70 people participated. There was a great response. It became an easy introduction to the Yellow Book for newcomers, and a great recharger for old timers. Contact Sue V for a copy

## Day 2 – Friday April 26<sup>th</sup> Tape 3

### 00:00 Literature part 2 – APB Card Discussion

- Discussion of the Addressing Predatory Behavior Card
- This is meant to be a Meeting Safety Card – focused on Addressing Predatory behavior
- On behalf of the Addressing Predatory Behavior Working Group, the Literature Committee seeks approval of an “ACA Commitment to Meeting Safety”, WSO meeting safety card to be made available to the ACA groups. This card will help groups and individuals more effectively respond to predatory behavior inside and outside ACA meetings.
- A discussion was opened and the following comments were made
- It's a good thing for safety. Present at all meetings.
- Too many readings at the start of a meeting. The 'tent' design may be difficult; a flyer could be better. C: Yes to safety and the folder is great.
- What is a tent Card? A folded paper triangle that will stand on a desk and show information on 2 sides.
- Form is less important than the intention. It does not matter if it is a trifold, or tent card. Give us the meeting and we can decide how to use it
- Charlie asked the question – Do people generally agree with the idea of a card? Comments continued.
- Read from the Big Red Book – needs to be formal literature.
- Remove the term “predator.” It would scare me away. Focus on meeting safety
- Use victim / victimizer, which is language from the Traits.
- Positive language and non-gendered.
- Make the card brief. This is supportive of the 1<sup>st</sup> Tradition; *Our common welfare should come first; personal recovery depends on ACA unity.*
- Read once a month at meetings or read a statement during meetings as needed.
- Groups may be unprepared. Predatory action may take place outside of the room. Safety includes time outside of meetings. Also, safety is the obligation of the entire group.

- Remove “predator.”
- Create guidelines as part of a start-up meeting packet.
- Tennessee would appreciate a trifold
- Yes – agree – lets get something to the groups and let them decide how to use it
- Seems a majority likes the idea of producing something. A few choices – (1.) we could vote on accepting the current card now (2.) Get the current Safety card out there for feedback, through field testing, or (3.) Wait for now and reformat / rework the material so that there is no need to rewrite it at the next ABC. Additionally, find the most appropriate terminology – Predatory. Perpetrator. Victimizer. Get it out for comment after one more review based upon feedback from today.
- Get it out now.
- Option 3 as it will be hard to pass now
- Remove the word Predator – it is to charged?
- It will take too long. It needs to be condensed.
- In favor of doing all 3 right now at the same time.
- Against all three – focus on safety.
- Let’s achieve all three at once.
- Use the term “problematic behavior”.
- Can we use the term “aggressor”.
- Include slander.
- Use “predatory behavior”, specifically. By making the terminology ‘positive’, we water down the importance. There has been much discussion coming to this conclusion. We are not talking about meeting safety, not about slander.
- “Predatory behavior” may be a loaded expression and scary for the newcomer.
- Get it out now. This is important. Needs to be named and needs to be addressed. Like using our existing literature and the word victimizer that we already use.
- No acceptable substitute in terminology according to victims. Others are watered down.
- Safety is important. This should be part of a group inventory flyer or trifold. Germany created their own.
- Women in Greater New York ACA Intergroup have experienced active aggression.
- Suggestion: Over the next 3 to 4 months, have the Working Group survey ACA meeting groups. Substantial “yes”.
- C: Meetings are autonomous and don’t have to submit a response.
- 
- So... On behalf of the Addressing Predatory Behavior Working Group, the Literature Committee seeks authorization to field test the “ACA Commitment to Meeting Safety” card. This will be made available to ACA groups, so that its effectiveness can be tested, and fellowship comments can be provided to WSO. Based on those comments, a revised safety card would be brought to the 2020 or 2021 ABC, seeking permanent conference approval. A great show of hands displayed an affirmative response.

## 46:00 Service Structure Committee

### **Service Network Committee Special Presentation, Charlie H. (Vice Chair of the Committee)**

Reported in Marcia's absence. The new Chair is Jim B.

<https://acawso.org/wp-content/uploads/2019/04/WSO-Malmo-Network-Marcia-04.25.19-2-ABC-report.pdf>

ABC Report is in the binder at page 74.

Delegates were asked "How many are members of an Intergroup?" By a show of hands, about 40% of the room.

History – The Service Structure Committee was created with the goal of dissolving the isolation of individual groups so that they could work together. The term "structure" is now being changed to "network."

We only have 1 formal region at present.

### **Service Structure Committee History**

- 1) Formed in 2016, to assess whether ACA service structure can handle rapid growth
- 2) Made 8 recommendations to 2017:
  - a) More fellowship access to WSO
  - b) Reduce holes in the service structure
  - c) Service manual & other written guidance
- 3) Became a standing committee, named the Service Network Committee

### **Service Network Goals, 2019-20**

1. Dialogue with non-American fellowships
  - AWC: "Putting the W in WSO," Saturday at 15:00  
<https://shop.adultchildren.org/collections/audio/products/2019-awc-the-w-in-wso-charlie-h-usa>
2. Year-round service roles for WSO reps, ABC delegates
3. Fellowship service manual
4. New chair: Jim B.

New Regions are forming – we tried to draw a map of what was happening. We realize Regions will be developed organically. The North East Region is forming.

We renamed ourselves the Service Network Committee to highlight that we are working together, we do not need to do this alone. We are not forcing structure on groups, we want to work together to share experience and carry the ACA message.

We ask Delegates to stay involved throughout the year – not just the ABC. Join committees.

Q: Is WSO part of the network? Is there a 'suggestion box'?

A: The ABC is a two day-long 'suggestion box'. We also have monthly calls and a website with contact information.

A: And the volunteer table at the ABC is a place where you can write to a committee.

Q: Can a region approve a trustee?

A: Regions submit nominees to the Nominating Committee. The Nominating Committee recommends the trustee.

Q: What does a Region do? Are they drawn from Intergroups? We already have trouble getting people for the intergroup.

A: Regions would work at a different scale - Hospitals and institutions outreach is an example. We are guided by the 4<sup>th</sup> tradition

- Q: Australia wants to participate more in WSO. How do we get more involved in region development and connect with groups that have been functioning for a while?
- C: Most Intergroups are in California. Region 2 contacts groups and encourages forming Intergroups.
- C: Connection happens at the meeting level.
- C: Phone / online presence is very important because it's often where people enter our program.
- C: Regions connect members to WSO; Intergroups connect meetings to each other.
- Q: What about fellowships that are nonprofit organizations. A: This is exactly where a network can help. People in the same region can share experiences and solve common issues.

## Day 2 – Friday April 26<sup>th</sup> Tape 4

### 00:00 Proposal Discussion 2 Continued

- Greg clarified handling of the amendment in our earlier session. In the earlier session we voted on accepting the amendment to the motion and then we can continue the discussion on the newly accepted amended motion. We did not vote on accepting the amended motion yet.

We are now opening the discussion on the amended motion which reads as follows: We move that ACA adopt the following statement and post it prominently on social media websites and literature: “ACA is an inclusive organization and open to all affected by family dysfunction. We strive to create an atmosphere that reflects the diverse communities we serve and where everyone feels empowered to be their full, authentic selves.”

Amendment #1. We move that ACA adopt the following diversity statement: “ACA is an inclusive organization and open to all affected by family dysfunction. We strive to create an atmosphere that reflects the diverse communities we serve and where everyone feels empowered to be their full, authentic selves.”

*Moved by Bill D. FL*

Seconded. *Kristian N. IG 02*

#### **The vote.**

Yes	37 + 13 (remote)	= 50.
No	9 + 2 (remote)	= 11.
Abstain	8 + 1 (remote)	= 9

Amendment #2. We move that ACA adopt the following diversity statement: “ACA is an inclusive organization and open to all affected by family dysfunction.” *Moved by Hanna IG 582 Finland.*

Seconded. *Carole C. Region 2.*

C: Greg clarified that we can make one amendment to amendment – so this amendment can be accepted, but is the last amendment allowed.

C: We will vote on the amendments one by one and then vote on the overall motion

C: Can we have a shorter diversity statement and combine it with the mission statement? Suggest we send this to a working group.

Point of clarity on where the word diversity goes – it is no longer in the actual statement in the second amendment.

C: Remove the second sentence as it goes too far. It removes the meaning for a diversity statement but against the 2<sup>nd</sup> amendment.

C: Admires both comments above. 2<sup>nd</sup> amendment goes to far. We can have a simple statement now and have a working group make it bigger later.

- C: More research is required – let’s see how fellowships have handled this. We need a bigger change in our literature and things we can reference and share. - create a working group first.
- C: There is a lot of discussion and more is needed - create a working group first.
- C: Against statement. Too corporate and organizational. We are a spiritual fellowship. Feels his group was not allowed to vote no on the other proposal at it went back to a working group.
- C: Diversity is important, but what’s the purpose. Like the statement but has little meaning. Better to create a working group to make it clearer.
- C: Statement is 1 sentence with the title. But does not help – should go to a working group
- C: Statement to be is a one sentence thing and helpful under the title or at the end of the document
- C: We support statement not comfortable with this iteration. Would support a working group.
- C: Let’s have something that can be amended later.
- C: Support a statement working group to hammer it out with action.
- C: Can’t wait a year. Too important

Call the question (to end discussion) *Duff D. UT 029*

Seconded. *Carole C. Region 2.*

**The vote.**

Yes	49 + 15 (remote)	= 64	
No	2 + 0 (remote)	= 2	
Abstain	9 + 0 (remote)	= 9	<b>Discussion ended</b>

**Vote on the 2<sup>nd</sup> Amendment – deleted last sentence**

Yes	7 + 7 (remote)	= 14	
No	40 + 8 (remote)	= 48	
Abstain	14 + 0 (remote)	= 14	<b>The motion to amend is not carried.</b>

Back to the 1<sup>st</sup> amendment on the Motions to remove stipulations about printing.

Point of Information: How to move this to a working group? You can move to postponement at any time.

C: Jan wanted to vote on the amendment and also have a working group continue to work on.

Jody Seconded the Motion to postpone.

Point of Information: It sounds like some people want to do both – accept the statement and have a working group.

What is the best way to do this? Do we have time?

Point of information: Can this be a referral to committee – yes there is

Jan Clarified what she wanted to do – have both the statement and a working group. She withdrew her motion to postpone.

Friendly amendment to add “in Childhood” by Louis from Florida - No Second



Moved to vote. *Jody O. TX 0199*

Seconded. *Judy T OR 028*

**The vote (to remove stipulations about printing).**

Yes	49 + 12 (remote)	= 61	
No	1 + 2 remote	= 4	
Abstain	8 + 0 remote	= 8	<b>The motion is carried.</b>

Motion to vote on accepting the amendment:

**We move that ACA adopt the following diversity statement: “ACA is an inclusive organization and open to all affected by family dysfunction. We strive to create an atmosphere that reflects the diverse communities we serve and where everyone feels empowered to be their full, authentic selves.”**

**The vote on accepting the amendment**

Yes	37+ 13 (remote)	= 50	
No	29+ 2 (remote)	= 11	
Abstain	8 + 1 (remote)	= 9	<b>The motion carries.</b>

We now return to discuss the amended motion.

The question was called. We are now deciding to end discussion.

Moved by *Kristian N IG 02.*

Seconded. *David McB FL 134.*

**The vote.**

Yes	46 + 12 (remote)	= 58	
No	4 + 0 (remote)	= 4	
Abstain	7 + 2 (remote)	= 9	<b>The motion carries.</b>

**Minority Response:** Would like to register a strong objection. “This is directly in conflict with the third tradition.”  
*Edmundas IG 606 Lithuania*

*It was said that someone wanted to change their vote based upon minority opinion.*

*More confusion on whether we voted for the motion or calling the question.*

*The Chair stated that we were going to vote on the motion since it was not clear.*

**The vote.**

Yes	36 + 13 (remote)	= 49	
No	20 + 3 (remote)	= 23	
Abstain	7 + 0 (remote)	= 4	<b>The motion carries.</b>

**Minority Response:** Same concern “This is directly in conflict with the third tradition.” *Edmundas IG 606 Lithuania*  
Point of clarification: Can I ask this to be reconsidered – no – only someone that voted yes for this

Please read aloud tradition 3 from *Remote voter both the tradition 3 and tradition 3 meditation was read*

We have a paragraph on the home page of the website with a diversity statement. *Sarah O. NJ remote voter*  
ACA provides a safe, nonjudgmental environment that allows us to grieve our childhoods and conduct an honest inventory of ourselves and our family—so we may (i) identify and heal core trauma, (ii) experience freedom from shame and abandonment, and (iii) become our own loving parents.

**No votes were changed motion carried.**

Move “That a committee be formed that will take the approved motion for consideration and bring it up at the 2020 ABC with a vetted and WSO Board approved change.”

Moved by *Josh W DC 626*

Seconded. *Mikkel L Denmark 004*

*A friendly amendment was presented and not seconded.*

Point of information about doing a simple vote

Jody asked to call the question

Point of order: We were told that we would have time to vote on the motion to send it

Point of order: We agreed at the start of the ABC to only take time critical floor motions

Point of order: As chair you can move this to the end of the agenda if we have time.

There was very little time left to discuss and vote on this as we had to be done by 5 p.m. The delegation was asked to vote whether this motion was time-critical.

**The vote.**

Yes 3 + 3 (remote) = 6

No 44 + 13 (remote) = 57

Abstain 6 + 1 (remote) = 7

**The matter is referred to the Board for consideration.**

## 01:22:50 Ratification of the Trustees of the WSO Board

To serve from the conclusion of the 2019 ABC, through the 2020 ABC.

*NOTE: Mary Jo L. is retiring from the Board, and Marcia J. is stepping down from Board service. Starting board service are Erin D. and Rich R.*

Bill D., former Treasurer, acclaimed.

Jim B., web servant, acclaimed.

Erin D., acclaimed.

Pat H., as Treasurer, acclaimed.

Miles C., as Secretary, acclaimed.

David McB., as Vice-chair, acclaimed.

Carole C., Regional representative, acclaimed.

Majbrit M., acclaimed.

Charlie H., as Board Chairperson, acclaimed.

Rich R., acclaimed, in absentia.

Q: Does a Regional rep only serve two years? No – they can serve a full term on the board. A full term is 3 2-year terms for a total of 6 years of board service.

The Executive Committee: Pat H. (Treasurer), Miles C. (Secretary), David McB. (Vice-chair), Charlie H. (Chairperson).

The 2020 ABC / AWC will be held in Boca Raton, Florida in April. It will be much like our successful gathering in Malmö, Sweden, but with palm trees. [ACAworldconvention.org](http://ACAworldconvention.org)

How many delegates in the room ? We do not have the count yet.

Request to full out your surveys and leave your filled-out copy.

A Request: That a list of WSO Committees and Subcommittees, and their corresponding email contacts to be posted on the [adultchildren.org](http://adultchildren.org) homepage. (comment – please see [acawso.org](http://acawso.org) for WSO Committee pages.)  
<https://acawso.org/2019/04/26/wso-committee-contact-information/>

Will there be an open board meeting after the ABC?

## 01:38:45 Motion on Addressing Predatory Behavior Working Group

Question on proposal 8 that did not make the ballot – Can it be resubmitted next year? Yes, it can be resubmitted.

Motion. That the Addressing Predatory Behavior Working Group convene at least 2 open discussion sessions available to all interested volunteers and revise proposed literature about victimizing behavior – inside and outside of ACA meetings. Following WSO Board approval, the revised literature will be made available to the fellowship, by September 2019, so that groups can test it and provide feedback to WSO. The Working Group and Literature Committee will incorporate fellowship suggestions, as needed, and bring a final document back to the 2020 ABC for Conference approval.

Moved by *Charlie H. VA*

Seconded. *Jody O. TX 199.*

**Called the vote to end discussion.** *Jody O. TX 199*

Seconded. *Christine B. CT 112*

The vote.

Yes	49 + 10 (remote)	= 59	
No	0 + 2 (remote)	= 2	
Abstain	7 + 0 (remote)	= 7	<b>Discussion ends.</b>

**The vote on the motion**

Yes	51 + 12 (remote)	= 63	
No	0 + 1 (remote)	= 1	
Abstain	3 + 1 (remote)	= 4	<b>The motion carries.</b>

Announcement to ask board members to remain in the room after closing the ABC.

Motion to adjourn the 2019 Annual Business Conference. *Kristian N. IG 02.*

Close with the Serenity prayer or ACA Serenity Prayer. Please say the prayer in your native language.  
Applause!!!!!!!!!!