

Executive Committee January 2020

Bill and David working to resolve Amazon UK issues

Together tackling overall Amazon European challenges:

Vat taxes product distribution etc.

Executed Avalara contract for German tax compliance

Worked with Jim B to move forward with Adhoc Diversity Committee

HR oversight and policy development

Executive committee and DCOC recommended to the board engaging Paychex for our H& R needs

Created a combined working group for H&R; Executive Committee with DCOC and Operations Manager

Executive Committee approves the purchase of 10,000 BRB from Bang, as it is the same size as previous orders the Executive committee can approve.

Budget status final review before full board discussion

Sales Tax Compliance

Signal Hill Lease

NDA discussion