



**Adult Children of Alcoholic and Dysfunctional Families
World Service Organization**

1458 E. 33rd Street, Signal Hill, CA 90755

Mailing address: ACA WSO PO Box 811 Lakewood, CA 90714 (310) 543-1815

**MONTHLY TELECONFERENCE AGENDA
October 10, 2020 2PM Eastern**

THIS IS A REGULARLY SCHEDULED MEETING WITH NOTICE GIVEN ON THE ACAWSO WEBSITE AND THE TRAVELER NEWSLETTER
Please notify the secretary with changes, additions, or motions for this meeting.

Zoom Meeting ID: 228-809-511, PWD: 90755

Zoom Meeting Details:	Dial US	Dial International
Zoom ID: 228 809 511 Passcode: 90755	US: +1-669-90-06833 (San Jose) US: 1-929-205-6099 (New York)	Zoom International Dial-in Numbers <ul style="list-style-type: none">• DEN: +45 89 88 37 88• SWE: +46 8 4468 2488 +46 8 4468 6646• Full list of international Numbers https://zoom.us/j/adSv3hv19d

- A. Call to Order – Open with the ACA Serenity Prayer
- B. Roll Call of Board Members – Bill D, Charlie H, David McB, Erin D, Fredrik H, Jim B, Miles C, Rich R, Sharon F
- C. Quorum established
- D. Guest Introductions
- E. Tradition Ten - Adult Children of Alcoholics has no opinion on outside issues; hence the ACA name ought never be drawn into public controversy.
- F. Minutes:
 - a. (Jim B) Motion to approve the September 12th, 2020 Teleconference Minutes
 - Second:
 - Discussion:
 - Decision:
- G. Chair Report – Charlie H

H. Treasurer's Report – Bill D <https://acawso.org/category/treasurer-reports/>

I. Committee Reports: All reports can be found on the business website: <http://acawso.org>

1. Executive Committee: David McB <https://acawso.org/category/executive-committee/>
2. Archive Committee: Marcia J <https://acawso.org/category/archives/>
3. Diversity, Inclusiveness and Accessibility Ad hoc Committee: Julianne V <https://acawso.org/category/diversity/>
4. European Committee: Fredrik <https://acawso.org/category/european-connection/>
5. Finance Committee: Bill D <https://acawso.org/category/finance/>
6. Hospitals and Institutions: Rich R <https://acawso.org/category/h-and-i-committee/>
7. Information Technology (IT) Committee: Sharon F <https://acawso.org/category/information-technology/>
8. Literature Committee: Charlie H <https://acawso.org/category/literature-committee/>
9. Member Services Committee: Carole C <https://acawso.org/category/member-services/>
10. Public Services Committee: Jim B <https://acawso.org/category/public-information/>
11. HR Ad Hoc Committee Rich R <https://acawso.org/category/human-resources/>
12. WSO Office: Nick C <https://acawso.org/category/wso-office/>
13. DCOC: Bill D <https://acawso.org/category/dist-ctr-oversight/>
14. Service Network Committee: Jim B <https://acawso.org/category/service-network-committee/>
15. ABC AWC Committee: David McB <https://acawso.org/category/abc-committee/>
16. Delegate Training Subcommittee – Cheryl F <https://acawso.org/category/delegate-training/>
17. Ballot Prep Committee: Mary Jo <https://acawso.org/category/ballot-prep/>

18. OPPM Committee: Mary Jo <https://acawso.org/category/oppm/>

19. Ad Hoc Committee on Meeting and Service Safety – Erin D
<https://acawso.org/category/ad-hoc-meeting-and-service-safety-committee/>

20. Nominating Committee: Greg R <https://acawso.org/category/nominating-committee/>

J. Motions passed at a Board Working Session on September 24th, 2020

- 1) **Motion: (Charlie/Seconded by David):** Amend OPPM Literature Policy to mandate extended fellowship review as a pre-condition to seeking final Conference approval of any new literature; and to provide guidance on appropriate use of ACA logo for literature not approved by the ABC.

Results: All in favor

Background: The proposed policy text is shown below, Current policy requires ABC delegates to declare Conference approval before any fellowship review has occurred. This makes it impossible for delegates to cast an informed vote on a finished project. Also, there have been a growing number of local projects that are not affiliated with WSO, causing confusion among readers. The new policy clearly guides authors in describing the approval status of their literature to avoid suggestions of ABC Conference approval when it has not been granted.

Part 1 of Literature Policy Change. This would replace Section E of the existing OPPM:

Evaluation and Approval

Regardless of whether a proposal is submitted directly to the Literature Committee, approved as an ABC motion or ballot measure, or developed internally by ACA WSO, all Literature projects must go through the same evaluation and approval process before they may be considered Conference-approved literature. This process includes a documented, in-depth fellowship review (fellowship review mode) period, and revision process overseen by the Literature Committee.

- 1) Projects submitted to the Literature Committee will be assessed by the Literature Evaluation subcommittee, in accordance with criteria posted on the ACA WSO literature pages. Authors will be notified whether a project is considered suitable for publication. Under the Right of Petition, they may ask the Literature Committee for further consideration.
- 2) A favorable ABC vote on a new proposal, such as one submitted through a ballot measure, is an approval of the concept, not approval of the literature. Such a vote directs the Literature Committee to form a development team, to move the project to possible publication and

eventual Conference approval. The development team would include the author(s) or backers of the ballot measure if they choose to participate.

- 3) If the Board of Trustees determines that a project referred by the ABC is not appropriate for publication, the Literature Committee will notify the project's proposers and report this to the next ABC. ABC Delegates may accept the Board of Trustees' decision or direct ACA WSO to continue development of the project.
- 4) Projects developed internally by ACA WSO will be assessed by the Literature Evaluation subcommittee for their suitability for publication. Revisions will be suggested or implemented as needed to advance the project.
- 5) Once a project is considered ready for fellowship review, it will be forwarded by the Literature Committee to the ACA WSO Board of Trustees with a recommendation that a publishing budget and release schedule be set.

Fellowship Review and Revisions

The most important evaluation of any new ACA literature being developed is performed by the fellowship at large. New literature projects will be made available to the fellowship for six months to three years of fellowship review. During fellowship review mode, ACA WSO may sell paper and digital copies of the publication, prominently identifying the project as a fellowship review mode version that is not yet Conference approved. The fellowship at large is encouraged to read and use the publication as it would any other ACA WSO literature. An accessible online feedback system, along with clear, prominent instructions will be provided to submit written feedback to ACA WSO.

The Literature Evaluation subcommittee will review all collected feedback, and at the end of the review period, it will assess whether the publication is of value to fellowship recovery. It also will make any needed revisions based on feedback.

Once the fellowship review mode is complete, the Literature Evaluation subcommittee will submit the completed manuscript, as well as a report on fellowship feedback and any significant edits made as a result, to the Board of Trustees. If the Board of Trustees decides not to forward the publication to the ABC for final Conference approval, it will notify the next ABC. ABC Delegates may accept the Board of Trustees' decision or direct ACA WSO to continue development of the project.

Final Conference Approval

Each year, the Board of Trustees will determine by the January teleconference what literature it is forwarding to the ABC for final Conference approval. Electronic access to each publication will be added to the ABC web page, and to the ABC delegate binder, so that delegates may access the publication at no cost. WSO will give delegates no-cost access to each publication in advance of the ABC. The Literature Committee and Board of Trustees will submit a statement of the publication's purpose to ABC delegates, along with a report documenting fellowship at large feedback and resulting revisions.

The Literature Committee will host an information session regarding projects that will be submitted to the Conference, and will invite registered ABC delegates to attend this meeting. Delegates are strongly encouraged to familiarize themselves with new literature projects before voting on whether to grant Conference approval.

Final Conference approval, based on extensive fellowship review, affirms that a piece of literature reflects the experience of the fellowship at large and is considered helpful to ACA members and groups in furthering recovery. Because of its unique status, Conference-approved projects will feature a specified labeling and logo use, to clearly distinguish them from other ACA WSO literature projects. Even after conference approval is granted, the fellowship may continue to send comments and request additional revisions.

Further information is available in the “Logos Use for Literature Projects” section of the literature policy.

- 2) **Motion: (Charlie/Seconded by David):** Amend OPPM Logo policy to note that additional guidance about the use of ACA logo in literature is available in the OPPM Literature Policy.

Results: All in favor

Background: Current logo policy is unclear about when and how the ACA logo may be used for non-Conference approved literature. Amending the logo policy to guide members to the new Literature policy guidance on logo use will eliminate this gap.

Logo Use for Literature Projects

Final Conference approval reflects a unique consensus of endorsement—including the fellowship at large, ABC Delegates, and the Board of Trustees. Therefore, a prominent, center-placement of the ACA WSO logo on publication covers, and on introductory pages, is reserved only for Conference-approved literature. At times ACA WSO will choose to place the logo elsewhere on the cover. The inside publication page will detail the Conference approval date. Where both have occurred, the literature will be labeled “Fellowship Reviewed and Conference Approved.”

Literature that has not undergone fellowship review, or received Conference approval, should avoid any language, logo, or other usages that in any way resemble the distinct labeling authorized for publications that have met these standards.

	<p>Standard ACA WSO Logo</p>
	<p>Fellowship Review Mode Logo</p>
	<p>Conference Approved Logo</p>
	<p>Fellowship Reviewed / Conference Approved Logo</p>

The following are examples of labeling approved for Conference-approved literature, and literature that has not received Conference approval.

ACA WSO Fellowship Reviewed and Conference Approved Example

Publication Cover



© *Adult Children of Alcoholics/Dysfunctional Families World Service Organization*

Publication Introductory Page



Fellowship Reviewed between Date and Date.
Approved by the 20XX ACA WSO Annual Business Conference.
©DATE Adult Children of Alcoholics/Dysfunctional Families World Service Organization.

ACA WSO Conference Approved example

Publication Cover



© *Adult Children of Alcoholics/Dysfunctional Families World Service Organization*

Publication Cover



© *Adult Children of Alcoholics/Dysfunctional Families World Service Organization*

Publication Introductory Page



Approved by the 20XX ACA WSO Annual Business Conference.

©DATE Adult Children of Alcoholics/Dysfunctional Families World Service Organization. Signal Hill, CA

ACA WSO manuscript in Fellowship Review Mode example

Publication Cover



This Adult Children of Alcoholics/Dysfunctional Families World Service Organization publication is under fellowship review, with a goal of eventual Conference approval. Fellowship comments are invited.

ACA WSO manuscripts that have not received Conference approval display an ACA WSO Fellowship Review Mode logo on the cover and at the bottom of an introductory page, accompanied by a written explanation of the project's history, authorship, and approval status. An ACA WSO "Fellowship Review Mode" logo, appears near the logo to signify that a project is undergoing ACA WSO fellowship review. The introductory page includes information on how readers may submit feedback.

Publication Introductory Page



This ACA WSO publication is under fellowship review, with a goal of eventual Conference approval. Fellowship comments are invited.
To submit feedback, please visit <http://www.acawso.org/link>.
[And other relevant information about the development process]

Service Entity Publications

Use of the ACA logo on publication covers and the front of trifold is reserved for ACA WSO publications only. ACA service entities (such as an ACA Region, Intergroup, or individual Meeting Group) that are registered in the ACA WSO database may identify local literature projects with the ACA WSO logo at the bottom of an inside page, and on the back of trifold but not on covers. It must be accompanied by a written explanation of the project and which service entity has produced it. To avoid confusion, these projects should carry a disclaimer on the cover, "This was created by xxxxx, a registered ACA Intergroup (or meeting, or region). This publication is not Conference-approved, nor is it affiliated with Adult Children of Alcoholics/Dysfunctional Families World Service Organization."

To respect the Traditions, the ACA WSO logo may never be used in for-profit literature. Service entities charging any money for locally produced literature, even if only to cover printing and shipping costs, must direct all profits to a registered ACA service entity or entities; they must affirm this fact and to whom the profits are directed in print on the bottom of the introductory page. For example,

“100% of the profits made in the distribution of this publication will be directed to the _____ ACA Intergroup.”

Publication Cover

This was created by xxxxx, a registered ACA Intergroup (or meeting, or region). This publication is not Conference approved, nor is it affiliated with Adult Children of Alcoholics/Dysfunctional Families World Service Organization.

Publication Introductory Page



Name of group, intergroup or region

Contact info

This was created by xxxxx, a registered ACA Intergroup (or meeting, or region). This publication is not Conference approved, nor is it affiliated with Adult Children of Alcoholics/Dysfunctional Families World Service Organization. 100% of the profits made in the distribution of this publication will be directed to the _____ (ACA Intergroup, group or region).

<p>Lorem ipsum <u>paso</u> lorem ipsum lorem ipsum <u>vos</u> lorem Lorem ipsum <u>paso</u> lorem ipsum lorem ipsum <u>vos</u> lorem.</p> <p>Lorem ipsum <u>paso</u> lorem ipsum lorem ipsum <u>vos</u> lorem Lorem ipsum <u>paso</u> lorem ipsum lorem ipsum <u>vos</u> lorem</p> <p>Lorem ipsum <u>paso</u> <u>lore</u> Lorem ipsum <u>paso</u> lorem ipsum lorem ipsum <u>vos</u> lorem m ipsum lorem ipsum <u>vos</u> lorem Lorem ipsum <u>paso</u> lorem ipsum lorem ipsum <u>vos</u> lorem Lorem ipsum <u>paso</u> lorem ipsum lorem ipsum <u>vos</u> lorem.</p>	<h3>Trifold Back</h3> <p>Lorem ipsum <u>paso</u> lorem ipsum lorem ipsum <u>vos</u> lorem Lorem ipsum <u>paso</u> lorem ipsum lorem ipsum <u>vos</u> lorem.</p> <p>Lorem ipsum <u>paso</u> lorem ipsum lorem ipsum <u>vos</u> lorem Lorem ipsum <u>paso</u> lorem ipsum lorem ipsum <u>vos</u> lorem</p> <p>Lorem ipsum <u>paso</u> <u>lore</u> Lorem ipsum <u>paso</u> lorem ipsum lorem ipsum <u>vos</u> lorem m ipsum lorem ipsum <u>vos</u> lorem Lorem ipsum <u>paso</u> lorem ipsum lorem ipsum <u>vos</u> lorem Lorem ipsum <u>paso</u> lorem ipsum lorem ipsum <u>vos</u> lorem.</p>  <p>Name of service entity Contact info</p>	<h3>Trifold Front</h3> <p>This was created by <u>xxxxx</u>, a registered ACA Intergroup (or meeting, or region). This publication is not Conference approved, nor is it affiliated with Adult Children of Alcoholics/Dysfunctional Families World Service Organization.</p>
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Additional detail on logo use and disclaimer language is available at the Literature Committee section of the ACA WSO service website.

K. Motions passed at the September 24th Board Working Session

- 1) **Motion: (Bill, seconded by Sharon) To hire Lucia S as the part-time Financial Controller for the ACA WSO.**

Results: All in favor

Background: The board became aware of the need for a skilled finance special worker in 2015. It was discussed more earnestly by the board in recent months, a job description was created by the Finance Committee and the posting of the position was approved by the board. The position was posted on the ACA website, internally, and announced at the September monthly board teleconference. The posting period ended with one applicant for the position. Lucia has volunteered for WSO going on 4 years in finance and exceeds all the qualifications required for the position.

The most recent discussions have indicated a desire to have the position be a salaried part-time position that requires an average of 24 hours per week.

Another aspect of the position is to not only do the day to day to work of the controller, but also work to improve the processes and systems to ensure WSO is able to continue to function effectively into the future.

The Controller will report to the Operations Manager; and work directly with the Treasurer, who will substantively guide the Controller's agenda. The Controller will provide regular written and oral reports to WSO Trustees as requested.

- 2) **Motion: (Charlie, Seconded by Sharon) The Literature Committee to hire Markus S, of Sweden, to perform a three-month, half-time contract to complete numerous important deadline projects (see below) while WSO posts and interviews for a permanent literature special worker position.**

Results: All in favor

Background: Markus would be paid 35 Euros an hour (\$41.09 an hour at current exchange rate), at a base of 20 hours per week for 13 weeks (9,100 Euros, or \$10,683 at current exchange rate). Salary payments will be made to FrilansFinans, a self-employment company that is registered and operating in Sweden among other countries in Europe, with which Markus has worked for the past two years. FrilansFinans will function in this transaction as a WSO contractor. FrilansFinans will in turn pay Markus in Swedish krona.

Markus will be eligible to apply for the permanent position, but aside from the opportunity to demonstrate his skills during the temporary contract, he has been given no assurances regarding the permanent hire.

Imminent projects List for Special Worker

- Danish BRB reprint
 - Changes to imprint page and several updates to translation
- Finnish BRB reprint
 - Changes to imprint page
- Post literature on free downloadable page
 - ACA Bill of Rights (fellowship evaluation)
 - Hebrew documents
- Lithuanian Yellow Work Book
 - Work with European printers to find a best price
 - Assist WSO volunteers in completing sales agreement with Lithuanian IG
 - Upon completion of agreement, design Lithuanian YWB
- Finalize Design of Ready Set Go and prep for publication
- Japanese Big Red Book
 - Research possible publishing channels, including local publishing options and Amazon Japan
 - Upon completion of agreement, design Japanese Big Red Book
- Polish Yellow Work Book
 - Work with European printers to find a best price
 - Assist WSO volunteers in completing sales agreement with Polish IG
 - Upon completion of agreement, design Polish YWB

3) Motion: (Bill, Seconded by David): To approve up to \$5,000 for an Amazon consultant to assess our current listings and store management practices, provide a snapshot of where we can make significant improvements to them, and advise on future expansions into other countries.

Results: All in favor

Background: At its last meeting, the DCOC unanimously adopted a motion to engage a consultant to review our Amazon accounts and make recommendations on improvements and expansion. The complexities of search engine optimization, keyword recognition, brand registrations, account security, and other important factors require technical expertise beyond what the board and staff possess. Preliminary work has been done to identify possible consultants and the framework of proposed work has been discussed. The DCOC needs the board approval to move ahead with getting a consultant and commencing the work. We have the funds due to the removal of big dollar items such as travel and conferences from the budget this year.

4) Motion: (David, Seconded by Bill) To give the Washington State intergroup the go ahead to start developing plans for a 24-hour hotline for WSO.

Results: All in Favor 8 to 0 (Fredrik Absent)

Background: The next step will be to present to the board the training documents, the help screens and the reporting and management criteria. This will be done and approved before any other action on the 24-hr. hotline. We will need to see where this fits into the WSO committee structure also.

Proposal for a Live 24/7 WSO ACA Helpline

1. Objective: (In keeping with ACA Tradition Five) To provide live support and ACA resources for every call that comes in to the WSO ACA Helpline ([310-534-1815](tel:310-534-1815))
2. Technical Specs: Ability to auto-transfer overflow calls from paid ACA Receptionist to volunteer phone workers on-call during business hours and to transfer all calls to volunteer phone workers outside of business hours. Investigate options for callers when all phone workers are on a call.
3. Phone Worker Training: Curriculum will be developed and provided by ACAs in the Western Washington Intergroup; Initial Training Dates via Zoom: TBD
4. Phone Worker Eligibility: Volunteers will have worked the 12 Steps at least once and be actively working the Steps again with Direct or Indirect Sponsorship.
5. Phone Worker Shifts: Six 4-hour shifts or Twelve 2-hour shifts (call for English-speaking volunteers from across WSO)
6. Phone Worker Headcount: Number of phone workers needed on-shift will be determined by the volume of calls. The goal is to have more than the minimum phone workers trained and ready to rotate onto the volunteer schedule. Trained, on-call phone workers also available to pinch-hit. This initial number of phone workers needed may be estimated from the average number of calls coming into the ACA number now.

L. Motions passed via Specific Concurrence since the Last Board Teleconference

1) Motion: To adopt the updated OPPM Appendix 2 for Region Certification

Results: All in favor

Background: The updates to the OPPM around Region Certification are based around lessons learned and feedback from Region 5 during their process. Explicit contact emails are provided. We have also provided a World Map to balance the presence of the existing US map. We also made sure the language is open about starting regions. We believe these changes will help support and encourage Region Development. These changes were developed with the Regions and OPPM Committees.

APPENDIX II – REGION CERTIFICATION PROCESS

A. Requirements to Establish and Certify an ACA Region

As written in the **Big Red Book**, “A Regional Service Committee serves as a coordinating point for several Intergroups in a geographical area¹”. NOTE: The OPPM uses the preferred term “Region(s)” in place of “Regional Service Committee.”

Regions are part of the service network between the world service organization and the fellowship. They provide information and support, connecting ACA members, meetings and Intergroups to help encourage participation as trusted servants and to grow meetings full of experience strength and hope throughout the world.

The **Big Red Book** section titled *How to Start an ACA Intergroup or Regional Service Committee* (pg. 603) lays out the first steps to take to form a Region (or Intergroup²).

The additional steps below are provided to help a Region become formally recognized by ACA WSO.

1. Notify the Regions Subcommittee (regions@acawso.org) and the Service Network Committee (svc@acawso.org) of your intent to become certified as a region.
2. Document the following to the Regions Subcommittee for certification:
 - a) The trusted servants giving service to the Region (Officers, etc.)
 - b) The current level of participation of Meetings and Intergroups throughout the proposed Region.
 - c) A service plan that meaningfully improves recovery throughout the Region.
 - d) Describe the geographic area, or common feature such as language that the new Region serves and how this supports intergroups.
 - e) Minutes and/or other documentation that reflects organizational information.
3. Consider sending a representative to the Regions Subcommittee of MSC (Member Services Committee).

Upon completion of these steps, the Regions Subcommittee will review everything and provide feedback, if necessary. When all information is in order, they will recommend the Region to the Board for certification.

Once certified, a Region may submit a candidate to the Nominating Committee if they would like representation on the Board. Regional Trustees must meet the same eligibility requirements as all other Board Trustees (see OPPM Section III. WSO BOARD OF TRUSTEES).

¹ Regions may also be formed by other common features, not just geographic areas, i.e. – Virtual, language, etc.

² Intergroups currently do not have a certification process – they can be registered directly on adultchildren.org

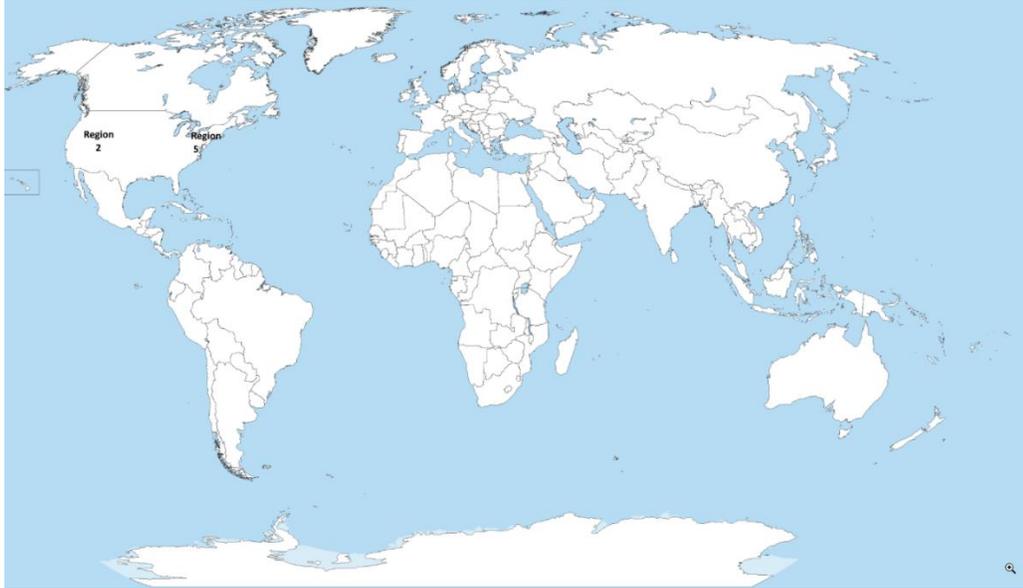
B. ACA Regions in the United States and Canada

The following is the current suggested regional map for the US and Canada. Local needs will best determine how intergroups come together to organically form regions. They may change over time. Regions may merge or split as well, based upon the local needs of the fellowship. These changes will be driven by the growth of ACA and the need to support more local groups, membership services (Meeting Lists, Literature, Events) and outreach (Public Services and Hospitals & Institutions) needs. This map will be adjusted as Regions form organically.



C. ACA Regions around the World

The Service Network Committee will modify this global Regions map as new regions form. We encourage regions to begin forming around the world based upon their local needs to serve the ACA fellowship.



2) **Motion:** To approve payment to O&S CPAs for additional sales tax work performed from May 1st to current doing manual filing of returns and paying taxes in the amount of \$4,622.

Results: All in favor

Background: O&S did not bill us from April 30th forward for sales tax related accounting work. This amount represents 6 months of accounting extra work for Q2 and Q3. Q2 has a significant amount of work that they did for paying VDAs and miscellaneous state filings. They are writing off a significant amount of work since they were learning the new states' requirements that the firm had never previously filed. They also gave us their standard 20% non-profit discount rate.

M. Guest Comments

N. ANNOUNCEMENTS

Next WSO Board Teleconference Meeting is Saturday November 14th at 2PM Eastern

O. Motions passed from the 2020 ABC

Motion	Status
<p>Proposal 3 - The ACA Preamble will be sent back to the Service Network with comments so they can make updates and get more fellowship feedback. The passed motion is to send the Preamble back to the Service Network Committee for wordsmithing, with our workgroup's thoughts.</p>	<p>The Service Network Committee held Town Hall meetings in August to review 3</p>

	updated drafts. Next steps TBD.
<p>Motion from Proposal 8 We move that we direct the literature committee to create educational resource(s) that assist adult children with establishing healthy safe boundaries.</p>	A Literature subcommittee is starting to form.
<p>Motion from Proposal 10 - Passed We propose that . . . the WSO create a daily reparenting reader similar in structure to the Strengthening My Recovery (SMR) daily reader. Reparenting tips, meditations, etc. would draw from the forthcoming Loving Parent Guidebook, the Big Red Book, other ACA literature, including new material, and ACA member submissions. The daily reparenting reader will complement the upcoming Loving Parent Guidebook, which helps ACAs learn and apply reparenting tools. The proposed reparenting reader will provide daily inspiration and support us to reparent ourselves with gentleness, humor, love, and respect.</p>	Pending
<p>Proposal 13- We propose that . . . The "Alcoholic/Dysfunctional Families" part of the title on the cover of the Big Red Book be moved up to be consistent with the Title Page, Page I. "Adult Children of Alcoholics Alcoholic/Dysfunctional Families". Also that the spine be changed to read "Adult Children of Alcoholics/Dysfunctional Families". Declined to Board's Motion that already addresses this for BRB and other literature</p>	Pending
<p>Floor Motion from the 2020 ABC Motion to create a committee to address fellowship safety for the immediate and continued purpose of providing guidance and resources to meetings transitioning between in-person and virtual meetings and addressing fellowship safety issues within all formats and venues during the current coronavirus pandemic and thereafter.</p>	Ad Hoc Committee has formed and is active

P. Motion To close

Q. Closing Serenity Prayer