



MONTHLY TELECONFERENCE MINUTES
September 12, 2020 2PM Eastern

THIS IS A REGULARLY SCHEDULED MEETING WITH NOTICE GIVEN ON THE ACAWSO WEBSITE AND THE TRAVELER NEWSLETTER
Please notify the secretary with changes, additions, or motions for this meeting.

Zoom Meeting ID: 228-809-511, PWD: 90755

- A. Call to Order – Opened with the ACA Serenity Prayer
- B. Roll Call of Board Members – Bill D, Charlie H, David McB, Erin D, Fredrik H (absent), Jim B, Miles C, Rich R, Sharon F
- C. Quorum established – 8 of 9 board members present
- D. Guest Introductions

Alexandra E – Stockholm Sweden, Swedish National Board, Spirituality inclusive and others	Aleksandra - Poland	Carole C – member Services Chair	Dalia B – Israel – ISR007, global member services
Denise – Alaska – Delegate and speaker	Dove – Arizona – AZ0148 – meeting safety	Greg – Austin Texas, Nominating Committee	Josh, NE Region Secretary, OPPM, and others
Justine – PA – Chair of Intergroup	Julianne – Indianapolis Indiana, Literature spirituality, Diversity – Inclusiveness – Accessibility, and more	Karin – Illinois – Concepts Study, APB, Meeting and Service Safety	Kathy, California – Lit Eval, IT, Spirituality inclusiveness and more
Kelle – Florida – Concepts Study, Service Network, and more	Lucia – South Florida – vice chair of finance	Mardi M – Montana – delegate and comline editor	Mary Jo – Illinois, OPPM, Ballot Prep, IT, and more
Laura Colorado	Nick – Operations Manager - California	Pam – Central Coast IG	Nika C
Paul – London – Chapel Hill NC meeting	Tom – Pittsburgh PA	Sue V – Global Members Chair	Valerie – Colorado
Julie – Stockton CA	Jim R – Long Island NY – Ballot Prep Committee		

E. Tradition Nine - ACA, as such, ought never be organized, but we may create service boards or committees directly responsible to those they serve. Read by Bill D

F. Minutes:

- a. (Jim B) Motion to approve the August 8th, 2020 Teleconference Minutes
Second: David McB
Discussion: None
Decision: All in Favor (Fredrik Absent)

G. Chair Report – Charlie H

Highlighted a motion on today's agenda about handling disputes within the board. We have been working on something called Board Norms for conduct. This is something that we wanted to share, it may be a useful tool or format for fellowship awareness and for intergroups and regions to look at.

H. Treasurer's Report – Bill D <https://acawso.org/category/treasurer-reports/>

- These Financial Statements are posted on the blue ACA service website at acawso.org. Click on Board Treasurer's Report on the side menu to view this report.
- In reviewing the Balance Sheet we can see ACA WSO ended the month with \$756,792 in Total Assets. This is an increase of \$75,080 from the previous month of \$681,712. Account 1000 which is our Total Cash and Cash Equivalents increased by \$50,112. Our inventory assets also increased by \$34,616.
- WSO's Total Liabilities and Equity was \$756,792 at the end of the period. This still leaves us with a Year-To-Date net income of \$106,670. This is primarily due to the cancellation of the ABC AWC which WSO has subsidized much of the expenses in the past to keep costs down for members and the payoff of about \$80,000 in back sales taxes which removed that accrued liability from the balance sheet.
- Looking at the P&L we can see Total Income for the month was \$106,668 which was a little bit down from \$113,209 the month before. This was a decrease of \$6,542 in income for the month, which is still about a 4% increase over our budgeted monthly target income amount of \$102,420. Please remind your fellow travelers we depend on contributions to fund the rapidly expanding fellowship services side of the fellowship. It is part of spiritual responsibility to ACA.
- The combined Cost of Goods Sold (COGS) was \$61,009 which was slightly less than the prior month's COGS due to an overall decrease in sales. This left WSO a Gross Profit of \$45,658 before expenses.
- Overall WSO Expenses were down from \$30,065 to \$20,985 this month. These expenses include payroll, overhead, and operating expenses and we had less staff working this past month due to two leaves of absence. After deducting the expenses from the Gross Profit WSO was left with a net income of \$20,985 for the month.
- The P&L to budget report that shows us how we are performing monthly compared to the approved budget. We are slightly below budget for total income for the month in by

\$4,816 due mainly to lower than forecast literature sales out of our warehouse in Signal Hill. This was partially offset by better than budgeted sales in Amazon and improved 7th Tradition contribution for the month.

- Our expenses were also lower than budgeted by \$13,724 due in part to lower payroll due to staff leave of absences and a significant gain of \$5,637 in Foreign Exchange fees from transferring international funds from Paypal at a time that was more favorable to the US dollar than when they were originally received. Overall for the month we outperformed the budget by \$10,560.
- If after your review of these financial statements you have any questions, please feel free to contact me at treasurer@adultchildren.org or on Slack at Bill_D_Treasurer.
- WSO received \$13,542.86 in 7th Tradition Contributions for the month from members, groups, intergroups and regions, thank you Region 5! This is up approximately 23% from the \$11,000 per month we budgeted. A huge thank you to those who contributed to help ACA continue to meet the growing need of the program throughout the world.
- WSO has created an electronic 7th Tradition basket using the app Venmo with our account name @acawso for contributions from inside the US. We can still also easily accept contributions worldwide in our online shopping cart at shop.adultchildren.org. We can also accept Zelle transfers by sending them to treasurer@adultchildren.org.
- To see the 7th Tradition Contributions for the month, click the link below or go to the 7th Traditions tab in the right-side menu of the acawso.org website.

I. Committee Reports: All reports can be found on the business website: <http://acawso.org>

1. Executive Committee: David McB <https://acawso.org/category/executive-committee/>

- Focus on Strategic planning and support
 - Encouraging continuing support of all committees
 - Help focus on 2 or 3 WIGS (Wildly Important Goals)
- Open executive committee meetings for Strategic Planning Sessions
- Discussed Committee Chair responsibilities
- How Executive committee can support committees to be successful.
- Reviewed the OPPM and Committee responsibilities
- Reporting is a critical piece.
- Charlie to draft committee checklist to help committees keep focus
- Discussed Loving Parent recording, will bring it to board working session
- Reviewed suggested modifications to the OPPM section on committees
 - Discussed terms of service, and rotation for committee chairs
 - Standard election format and time – looking at November/December
 - All members are in agreement about creating a clear rotation policy
- Explore product management tools for WSO
- Motions to be offered to WSO Board
 - Continuing Lucia's special worker arrangement
 - Job Posting for Controller Position
 - Committee Chair vacating

2. Archive Committee: Marcia J <https://acawso.org/category/archives/>

- Oral Histories Project Continues – Completed one for Claudia B

3. Diversity, Inclusiveness and Accessibility Ad hoc Committee: Jim B
<https://acawso.org/category/diversity/>

- The committee elected Julianne V as Chair and Jill H as Vice Chair
- Working on a statement of Purpose
- A comline article is in progress
- A set of acronyms and definitions
- Meeting 1st and 3rd Fridays at 4:10 Eastern – contact secretary@adultchildren.org
- Introduced Julianne and a name change the committee is considering,
The Committee for Accessibility, Representation and Equity (CARE)

4. European Committee: Charlie for Fredrik <https://acawso.org/category/european-connection/>

- The EC Conference will be a virtual event this year on October 3rd 10 AM Central European Time. See acawsoec.org for details.
- Looking to get service sponsor support
- Working with the Board and Global Members on international Literature distribution
- We have open service positions
- Email ec-chair@acawsoec.org or use <https://acawsoec.org/contact>

5. Finance Committee: Bill D <https://acawso.org/category/finance/>

- In the past month the members of the Finance Committee met twice per week for a total of 8 times and worked on the following projects and tasks.
- The committee has created a Financial Controller job description and will be forwarding to the board with a cost benefit analysis from the accountants on estimated savings of monthly accounting costs by hiring an inhouse controller. The job posting has been approved and is available at <https://acawso.org> . Please apply by September 19th.
- The Sales Tax project is ending with the last state's (NJ) payment for back taxes approved by the board this month. We are collecting and remitting sales taxes in all the required states and have enrolled all eligible states in the autofile system. This will save countless hours of the accountant's time manually filing the. Many thanks to Carol and Lucia for their invaluable service on this project. The money saved by doing this project without consultants essentially paid for all the back taxes owed.
- The review of the mid-year budget to the board was performed at a special meeting with the committee's recommendations for adjustments. This was approved and implemented by the accountants into Quickbooks.

- A credit card reporting form and policy has been implemented.
- The committee completed its work on revising the “Where the Money Goes” flyer and forwarded their recommendation to the full board. This recommendation was approved unanimously by the Finance Committee. The modification was sent to the board along with the flyer in two drafts.

6. Hospitals and Institutions: Rich R <https://acawso.org/category/h-and-i-committee/>

- We had 52 H+I requests sent out this month.
- We are still working on our Doctors & Therapists trifold, which we renamed to "ACA Info for Health Professionals."
- If you are interested in helping with either project, please attend our meetings on the first Wednesday monthly at 3pm eastern on zoom channel
<https://us02web.zoom.us/j/83509917652>
- Or contact Rich R. hichair@adultchildren.org
- Or Miles C. vicehichair@adultchildren.org

7. Information Technology (IT) Committee: Sharon F
<https://acawso.org/category/information-technology/>

- Status of IT Goals from the 2020 ABC
 - Completed - 2020 ABC/AWC APP for program schedule and documentation
 - The Committee set up YAPP, ready to use - due to COVID, no 2020 in-person convention
 - In Progress - Dynamic content, including ComLine Blog, on adultchildren.org
 - Completed - Review and maintain our Privacy Policies
 - Completed - Address time zone issues for Meeting Listings
- Website
- 2020 ABC/AWC page is complete with links to audio and handouts
- In progress - Began testing and feedback process for upgrades to Meeting List
 - Search by State dropdown feature
 - Search by Type feature
 - Meeting list display features
 - Backend, administrative features
- We have better documentation for our online partnered workshops
 - <https://acawso.org/wp-content/uploads/2020/09/Planning-for-Partnered-Online-Events.pdf>
 - <https://acawso.org/wso-partnered-online-event-request-form/>
 - Try to give WSO a months' notice to schedule your event on a higher capacity zoom meeting account

8. Literature Committee: Charlie H <https://acawso.org/category/literature-committee/>
- Working on a literature review procedure that supports a lot more fellowship feedback.
 - Nearing publication of RSG – doing final design work
 - Reviewing some new literature submissions
 - International Publishing and Literature translations
 - Mardi reported that comline is running short on submissions. We need fellowship input – Please remind groups and members to make comline submissions.
 - <https://adultchildren.org/comline-submission/> Make submissions here ☺
9. Member Services Committee: Carole C <https://acawso.org/category/member-services/>
- At this time, Member Services Committee is working with and overseeing five subcommittees (Global, Intergroups, Members, Regions, Teens & Young Adults) and the Traveler editor(s). My astonishment continues to grow at what they accomplish each month.
 - The Member Services Committee meets virtually on Zoom on the first Wednesday of each month. We use a workspace called Slack for communication and work between meetings. We are currently discussing the future of our International ACA growth and how MSC can assist that effort around the world.
 - In our August meeting we talked about being globally inclusive with terminology about the seasons. We realized that talking about the month of the year rather than the season we are in includes people in both hemispheres. We often refer to “the other side of the world” in conversation when we mean a distant country. We need to use the hemisphere, country, or area we are referring to instead. We discussed having an MSC work group composed of its subcommittees and other WSO committees to develop workshops and events for the ACA membership. One suggestion was a workshop on how to develop and schedule workshops.
 - Sarah O., Chair of the Members (outreach) Subcommittee would like to get people who have started Intergroups to participate in developing a workshop or panel on the subject.
 - Teen and Young Adults Subcommittee is still one subcommittee. They have, however, separate working groups. We have to report that the Chair of Teen & Young Adult Subcommittee resigned as of yesterday, August 9. We are sorry to see Marc leave, he has done a wonderful job developing the Teen & Young Adult Subcommittee.
 - We now have a WSO Liaison. Trustee, Fredrick from Sweden has temporarily agreed to be our liaison.
 - We still have a need for a Vice Chair, Secretary, and Treasurer. Email mscchair@adultchildren.org for more information.
 - Sue Reported that Global Members has done some international Ready Set Go events for individual and fellowship recovery. Australia and South Africa – We are planting the seed to get them started and then they are running more RSG themselves
 - 2 new countries – from China and the Middle East
 - Helping with Publishing and translations and we have new sponsorship coordinators

10. Public Services Committee: Jim B <https://acawso.org/category/public-information/>

- The committee is trying out a new date and time to meet. The 3rd Wednesday of the month at 12PM and again at 8PM Eastern, to support as many time zones as possible.
- A new goal of the committee is to get participation from at least 5 Intergroups from at least 3 different Continents by the end of the year.
- We will look at the trifold similar to “emotional sobriety” done for AA, so we can raise awareness for the program in other 12 step programs.
- And look at the PSAs that were created and see how we can get them distributed.

11. HR Ad Hoc Committee Rich R <https://acawso.org/category/human-resources/>

- Working on the HR handbook – We are almost done 😊

12. WSO Office: Nick C <https://acawso.org/category/wso-office/>

- The DC had a good month – books getting out
- \$ 56,260 in total Sales from shopify
- Our special worker is coming back from Surgery
- Working with the HR handbook with Rich and Miles
- Amazon FBA sales \$42,882, 3,044 lbs in Amazon UK
- 2824 Meetings, 108 Intergroups, 2 Regions
- A number of transfer orders – books going to Amazon Canada and US
- Looking at more international Amazon support – Australia and India next

13. DCOC: Bill D <https://acawso.org/category/dist-ctr-oversight/>

- Special Inventory Review – Monthly review – using spreadsheets now, suggestion is that we look at dedicated inventory software for this.
- German yellow book was printed in the UK and going to Amazon for distribution and IGs if needed
- Doing meetings with the accountants and Finance to look at new inventory procedures
- Looking at how to use Amazon better – possible global printing and distribution
- New committee members – Sharon and David

14. Service Network Committee: Jim B <https://acawso.org/category/service-network-committee/>

- 2 Town hall reviews of the ACA Preamble progress were held in August. There are 3 slightly different drafts, each highlighting different areas and using slightly different language. The working group focused on the Preamble this will regroup in September to discuss next steps. Please join us.
- We also held 2 Town Hall meetings to review the introduction chapter to the draft

ACA Service Manual. It was exciting to read the new material together and get live feedback and hear the shares from people on how they were impacted by the material.

- We have submitted an updated Appendix 2 – regions Certification to the board for approval. The update has been reviewed and changed based upon feedback from the OPPM and regions subcommittee.
- Motion passed at the Concept Study meeting on 8/16/2020: For the remaining months of 2020, the Concept Study Group will focus on writing an introduction to the Concept chapter in the new ACA Service Manual. Unanimously approved.

15. ABC AWC Committee: Charlie <https://acawso.org/category/abc-committee/>

No report.

16. Delegate Training Subcommittee – Cheryl F <https://acawso.org/category/delegate-training/>

No Report.

17. Ballot Prep Committee: Mary Jo <https://acawso.org/category/ballot-prep/>

- Call for proposals went out on August 1st
- We have held 2 workshops to help educate people about the new proposal format
- Proposals are Due by October 31st

18. OPPM Committee: Mary Jo <https://acawso.org/category/oppm/>

- There is an updated version on the website
- We have a new Change Log in the OPPM
- A few new sections are under review
- Working on the committee section with the Board

19. Ad Hoc Committee on Meeting and Service Safety – Erin D <https://acawso.org/category/ad-hoc-meeting-and-service-safety-committee/>

- Working on a survey to send to all group contacts by October 1st
- We will collect feedback for 2 weeks
- And plan to have a Town Hall to hear from the fellowship what the needs are on October 31st. Check the website for details
- Meeting-safety@adultchildren.org is our contact email
- Next meeting is September 19th

20. Nominating Committee: Greg R <https://acawso.org/category/nominating-committee/>

- No real activity this past month
- Some interviews are being scheduled – starting September 21st
- Trustee applications are welcome – please send them in

J. 5 Minute Humanity Break

K. Poll to see if people think we should make a mid-meeting break part of the agenda. Vote was 24 to 1 in favor of the break. We will add it to the agenda going forward.

L. Motions passed at a Board Working Session on August 13th

1) **Motion:** (Charlie- Seconded by Sharon) to Amend the board norms to include the following guidelines on dispute resolution, and to include both the norms and dispute resolution language in the OPPM.

Background: The board has held a number inventory meetings and the motion looks to capture some ideas and a process for healthy communication and issue resolution.

Results: All In favor

1. All board members may at any time call a group conscience to address troublesome communications. In all board disputes, the board as a whole, per Tradition 2, has the ultimate word. If a group conscience is called, all board members will have an opportunity to be heard.
2. All board members are permitted, *and expected to*, surface disputes or blockages that they feel affect their safety or effectiveness as trustees. This should be done as quickly as possible, and a first attempt to resolve disputes should begin with those directly involved.
3. Board members consciously strive to avoid Critical Parent or Wounded child communications. All board members commit to respectful discussion of complaints and concerns. Punitive comments will be avoided in all cases.
4. Where first discussions do not yield a resolution, either party may elevate the issue: to a mutually agreed upon group of three mediators, or to the board. If no agreement is reached on who will serve as mediators, the issue goes to the board. If mediation doesn't reach an agreement, any participant may elevate a dispute to the whole board.
5. In any dispute, the board has the authority and obligation to protect a safe, respectful environment for processing all board disagreements. Unless the board as a whole has weighed in, no trustee is expected to accept a decision or action they fundamentally disagree with.

6. In addition to resolving specific disputes, the board may, in the case of repeated or severe violations of Traditions, Norms, OPPM, etc., take disciplinary actions toward individual trustees. This may include letters of caution, request to take a leave, suspension, or removal from the board, in alignment with OPPM procedure.

M. Motions passed at a Board Working Session on September 3rd, 2020

- 1) **Motion:** (Bill, Seconded by David) To rescind the prior specific concurrence motion to pay NJ back taxes of \$2,830.60 and approve a payment increase of \$4,103.25 that was due to an error in the state's spreadsheet formula.

Background- Due to legislation passed in the state a prior sales tax liability was created for WSO. The sales tax working group registered WSO with the state and secured a Voluntary Disclosure Agreement eliminating penalties. WSO is paying the taxes and interest.

Results: All in favor

- 2) **Motion:** (Jim, seconded by Charlie) The current chair of the ABC/AWC and Public Services Committees be removed from their position due to not meeting reporting requirements as laid out in the WSO OPPM.

Background- The board had consensus at a previous meeting to give a deadline of August 25th for reports to be brought up to date for the committees. This was not done.

Numerous requests were made over the course of the last year to have reports posted. The board considers this an important requirement to keep the fellowship up to date on committee activity and provide transparency.

Results: Passed 8 For, 0 Against – Miles Abstained

- 3) **Motion:** Motion (David, Seconded by Jim): To continue to engage Lucia as a special worker as Gloria transitions back to work continuing with Lucia's current arrangement.

Background: There have been significant changes to several of our accounting systems that Gloria will need help integrating into her process. This will take time to successfully accomplish. The pay rate will be increased since the scope of the work has increased to review and update of some existing procedures.

Results: All in favor – Charlie Absent

- 4) **Motion:** (Bill, Seconded by David) That the board approve the position of a part-time ACA WSO Financial Controller to be posted internally for existing WSO Staff and announced at the September TC, and be open for 1 week after the TC (Saturday September 19th) 7 to 1 – Charlie Absent – Rich Minority Opinion – Concerned that we may miss someone that is interested, and it should be posted externally.

Background: The board acknowledged the need for an additional finance special worker beginning in 2015 when it approved a motion to hire a financial special worker to take

some of the workload off the Treasurer while bringing a level of accounting expertise to the organization. The motion was “To hire a part-time special worker with the necessary skills to be a financial assistant”. Motion 0214153 was passed unanimously). This person was never hired as WSO went through enormous changes in its internal accounting processes over the last several years.

Since then the WSO publishing business has more than doubled in sales transactions and revenues while taking on more complex tasks such as sales and VAT taxes worldwide. Hiring a controller will allow our own special workers to do most of the work of the outside accountants are doing now. Some savings in the monthly external accountant cost will partially offset the cost of hiring the controller.

The posting will also be posted on one of our websites based upon the minority opinion (adultchildren.org or acawso.org)

N. Motions passed via Specific Concurrence since the Last Board Teleconference

- 1) **Motion:** (Bill, seconded by David) To approve payment of approximately \$2,578.41 plus interest to the State of Virginia for back sales taxes owed for sales of our books from February 2017 thru May 2020.

Background- Due to legislation passed in the state a prior sales tax liability was created for WSO. The sales tax working group registered WSO with the state and secured a Voluntary Disclosure Agreement eliminating penalties. WSO is paying the taxes and interest.

Results: All in favor

- 2) **Motion:** (Bill, Seconded by Miles) To approve payment of approximately \$2,830.60 plus interest to the State of New Jersey for back sales taxes owed for sales of our books from March 2017 thru June 2020.

Background- Due to legislation passed in the state a prior sales tax liability was created for WSO. The sales tax working group registered WSO with the state and secured a Voluntary Disclosure Agreement eliminating penalties. WSO is paying the taxes and interest.

Results: All in favor – This was Rescinded and replaced by another Motion – See above WS

- 3) **Motion:** (Bill, seconded by Miles) To approve payment of approximately \$2,642.97 plus interest to the State of Michigan for back sales taxes owed for sales of our books from February 2017 thru May 2020.

Background- Due to legislation passed in the state a prior sales tax liability was created for WSO. The sales tax working group registered WSO with the state and secured a Voluntary Disclosure Agreement eliminating penalties. WSO is paying the taxes and interest.

Results: All in favor

- 4) **Motion:** (Bill seconded by Jim) To approve payment of approximately \$705.92 plus interest to the State of Kansas for back sales taxes owed for sales of our books from March 2017 thru June 2020.

Background- Due to legislation passed in the state a prior sales tax liability was created for WSO. The sales tax working group registered WSO with the state and secured a Voluntary Disclosure Agreement eliminating penalties. WSO is paying the taxes and interest.

Results: All in favor

- 5) **Motion:** (Bill seconded by Rich) Put forward by the Finance Committee to approve the revised 2020 mid-year budget to eliminate the ABC/AWC income and expenses from the budget leaving an expense of \$5,506 added to the expense created for the Adhoc HR Committee budget of \$600. The reduction of the budgeted Travel and Lodging expenses totaled \$40,680. This will leave WSO with a budgeted gross income of \$93,287.48.

Background- The following adjustments were made to the 2020 approved budget at midyear. Reconciliation with original budget:

Original budget net income	58,713.48
ABC/AWC Conference removal	(5,506.00)
HR Ad Hoc Committee	(600.00)
Travel expense- airfare/vehicle rentals	15,400.00
Travel expense- lodging	25,280.00

Gross Income	93,287.48

Results: All in favor

O. Guest Comments

- Justine F – When will the website allow meetings to affiliate with a region. There is an update to the website being tested and will be available soon. An announcement will be made
- Paul – North Carolina meeting – A young but big group. They have questions on how to handle tradition 7. And are interested in suggestions for handling crosstalk for online meetings. It was noted to look at the suggested banking procedures in the free literature area. https://adultchildren.org/wp-content/uploads/Literature/Suggested_Banking_Accounting_EN-US_LTR.pdf And the BRB has a number of mentions of crosstalk in the index. <https://adultchildren.org/wp-content/uploads/2018/01/acaindex.pdf> Groups are autonomous regarding how to address it. Some simply re read the crosstalk statement. And newcomers are often given some leeway and spoken with after the meeting. You can continue the discussion on slack or the meeting safety townhall.
- Alexandra E – asked about the Nominating Committee announcement. And asked if they are looking for non-white and gender nonconforming individuals. And also if we could consider using global or world vs Non US – state what people are as compared to what they are not. YES – we are very open to this and ask for your help in the wording for the announcement. Please contact us at the nominating committee to help us represent and invite people from the Global Fellowship.

- John P – question to Mardi on the comline – confirm submissions at <https://adultchildren.org/comline-submission/> and Can the Controller position be announced at meetings. Yes and this is remote position and does not need to be in California
- Kelle J – Question on the Literature Review – Can we get a list of what is under review? This is something that we are working on to have more transparency. We lost our special working and causing a delay. Our new policy strives to have transparency and consistency. Are things being done in order that they are submitted. Yes. We are playing a bit of catch up. Is the APB safety card in the list? This is already on the website and is out for fellowship review. It is pretty far into the process.
- Kathy T – Discussion about 7th Tradition and where the money goes. It is hard to see where the intergroup, regions, and WSO is spending money. Regarding Profit, 10% of WSOs money comes from 7th Tradition, and 90% from Literature sales. Can you tell us more about literature profitability? It is very hard to figure this out with our current resources and with how the costs are spread out across many different services. We can look to add more transparency for this as we get more resources to help. WSO does publish our detailed budgets and expenses. The same can be requested from Intergroups and Regions to see what their budgets and expenses are.
- Sue V – Is excited about the meeting safety work and wanted to see if this work can be translated since our fellowship speaks many languages
- Josh – He hears that some other fellowships have the same issue with low 7th Tradition contributions vs Literature sales. It may be a communication issue and the fellowship may not be aware of the issue. We may be able to provide some better graphical reports to help convey this to the members.

P. ANNOUNCEMENTS

Next WSO Board Teleconference Meeting is Saturday October 10th at 2PM Eastern

Q. Motions passed from the 2020 ABC

Motion	Status
Proposal 3 - The ACA Preamble will be sent back to the Service Network with comments so they can make updates and get more fellowship feedback. The passed motion is to send the Preamble back to the Service Network Committee for wordsmithing, with our workgroup's thoughts.	Actively being worked on by the Service Network Committee – Town hall Reviews planned for August
Motion from Proposal 8 We move that we direct the literature committee to create educational resource(s) that assist adult children with establishing healthy safe boundaries.	A Literature subcommittee is starting to form.
Motion from Proposal 10 - Passed We propose that . . . the WSO create a daily reparenting reader similar in structure to the Strengthening My Recovery (SMR) daily reader. Reparenting tips, meditations, etc. would draw from the forthcoming Loving Parent Guidebook, the Big Red Book, other ACA	Pending

literature, including new material, and ACA member submissions. The daily reparenting reader will complement the upcoming Loving Parent Guidebook, which helps ACAs learn and apply reparenting tools. The proposed reparenting reader will provide daily inspiration and support us to reparent ourselves with gentleness, humor, love, and respect.	
Proposal 13- We propose that . . . The "Alcoholic/Dysfunctional Families" part of the title on the cover of the Big Red Book be moved up to be consistent with the Title Page, Page I. "Adult Children of Alcoholics Alcoholic/Dysfunctional Families". Also that the spine be changed to read "Adult Children of Alcoholics/Dysfunctional Families". Declined to Board's Motion that already addresses this for BRB and other literature	Pending
Floor Motion from the 2020 ABC Motion to create a committee to address fellowship safety for the immediate and continued purpose of providing guidance and resources to meetings transitioning between in-person and virtual meetings and addressing fellowship safety issues within all formats and venues during the current coronavirus pandemic and thereafter.	Ad Hoc Committee has formed and is active

R. Motion To close – David, Sharon seconded

S. Closing Serenity Prayer – led by Aleksandra from Poland