Representation, Equity and Accessibility

Monthly Business Report

April 10, 2021

"Our purpose is to identify and address barriers to participation and spreading the ACA message, in order to actively foster an environment of representation, equity, and accessibility."

Committee Information

Contact Email: represent@acawso.org
Slack Channel: represent_equity_accessibility_committee
Co-Chairs: Alaska, Jill H, John W, Kayl
Active Committee Members: Alaska, Alexandra, Anette, Jill H, John W, Kathleen S, Kayl, Sharon F, Thaddeus G, Ward S
Empowerment Teams & Working Groups: Ethnic & Racial Equity Empowerment Team; Membership Survey Working Group
Meeting Info: See the end of this document for meeting info

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1. The Committee met twice since the last monthly report:
   March 19, 2021 - 10 participants
   April 2, 2021 - 8 participants

2. The Committee, in coordination with the IT Committee, published an article in The Traveler about how meetings with paid Zoom accounts can enable live, artificial intelligence-powered transcription/closed captioning. This item works toward Goal 2 (see below).

3. Finalized a document called "Recommended Representative Language," and shared it with the Literature Committee to help ACA use language that is more inclusive of the wide spectrum of human aspects of identity - especially trans people, non-binary people, queer people, and people of color. This item works toward Goal 3 (see below).

4. Decided on a new Committee purpose statement: "Our purpose is to identify and address barriers to participation and spreading the ACA message, in order to actively foster an environment of representation, equity, and accessibility."

5. Decided on the top three goals to include in the Committee's annual report for the ABC:

a. Collect feedback from membership about diversity, representation, equity, inclusion, and accessibility to help guide future committee actions (e.g. surveys, workshops and/or town halls).
b. Develop representative language guidelines for ACA, informed by feedback from the membership collected in Goal 1.
c. Develop operational processes and procedures so that REA can support the Working Groups and Empowerment Teams through the group conscience process.

6. Nominated Alaska Y and Jill H to be ratified for one-year terms as co-chairs at the ABC.

Committee Goals for 2021 **(ref: Annual Report to the Board of Trustees, December 12, 2020)**

Goal 1: Collect feedback from membership about diversity, representation, equity, inclusion, and accessibility to help guide future committee actions (e.g. surveys, workshops and/or town halls). - IN PROGRESS

Goal 2: Develop accessibility standards and guidelines for ACA, informed by feedback from the membership collected in Goal 1. - IN PROGRESS

Goal 3: Develop representative language guidelines for ACA, informed by feedback from the membership collected in Goal 1. - IN PROGRESS

Goal 4: Develop committee structure and operational processes and procedures through the group conscience process. - IN PROGRESS

Goal 5: Develop effective methods for information-sharing and collaboration with other WSO committees. - IN PROGRESS

Goal 6: Develop a process for prioritizing and implementing committee strategies and initiatives using the framework of the Steps, Traditions, and Concepts. - IN PROGRESS

Goal 7: Begin exploration of an oversight-inventory component within Bylaws/OPPM that is responsive and easily accessible within the ACA/DF fellowship as a whole.

Goal 8: Create a racial equity subcommittee. - COMPLETE

Meeting Information:

The committee meets two times per month, on the 1st and 3rd Fridays at 3:00pm EST. We also meet on the 5th Fridays of the month (when applicable) at 3:00pm EST for an open sharing meeting - please contact the committee for the zoom link for the 5th Friday meetings.
Join Zoom Meeting
https://us02web.zoom.us/j/85641875059

Meeting ID: 856 4187 5059
Passcode: 10049
One tap mobile
+16699006833,,85641875059# US (San Jose)
+12532158782,,85641875059# US (Tacoma)
Dial by your location
+1 669 900 6833 US (San Jose)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 929 205 6099 US (New York)
+1 301 715 8592 US (Germantown)
+1 312 626 6799 US (Chicago)
Find your local number: https://us02web.zoom.us/u/kpguqC2Qk