

Representation, Equity and Accessibility

Monthly Business Report

June 12, 2021

“Our purpose is to identify and address barriers to participation and spreading the ACA message, in order to actively foster an environment of representation, equity, and accessibility.”

Committee Information

Contact Email: represent@acawso.org

Slack Channel: [represent_equity_accessibility_committee](#)

Co-Chairs: Alaska Y, Jill H, Kayl B

Board Liaison: Sharon F

Active Committee Members: Alaska Y, Alexandra E, Anette, Jill H, John W, Kathleen S, Kayl B, Sharon F

Empowerment Teams & Working Groups: Ethnic & Racial Equity Empowerment Team; Membership Survey Working Group

[Liaisons to other WSO committees](#)

Meeting Info: See the end of this document for meeting info

1. The Committee met three times since the last monthly report:
 - May 7, 2021 - regular committee meeting
 - May 14, 2021 - regular committee meeting
 - June 4, 2021 - regular committee meeting
2. The Committee decided to decline providing agenda items for the Town Hall on “Only” meetings.
3. The Committee approved a revised Recommended Representative Language document, decided it will be a “living” document, and the most current version will always be posted on REA’s committee page. All committees are welcome to reference the document and submit additional recommendations to represent@acawso.org
4. The Committee approved some agreements around use and behavior in Slack channels
5. Committee is working on establishing liaison goals and opportunities

6. Committee is revisiting committee goals and priorities
7. Created a new Slack channel called #represent_discussion as an open forum for discussion and resource-sharing.

Committee Goals for 2021 (ref: [Annual Report to the Board of Trustees, December 12, 2020](#))

- Goal 1: Collect feedback from membership about diversity, representation, equity, inclusion, and accessibility to help guide future committee actions (e.g. surveys, workshops and/or town halls). - IN PROGRESS
- Goal 2: Develop accessibility standards and guidelines for ACA, informed by feedback from the membership collected in Goal 1. - IN PROGRESS
- Goal 3: Develop representative language guidelines for ACA, informed by feedback from the membership collected in Goal 1. - IN PROGRESS
- Goal 4: Develop committee structure and operational processes and procedures through the group conscience process. - IN PROGRESS
- Goal 5: Develop effective methods for information-sharing and collaboration with other WSO committees. - IN PROGRESS
- Goal 6: Develop a process for prioritizing and implementing committee strategies and initiatives using the framework of the Steps, Traditions, and Concepts. - IN PROGRESS
- Goal 7: Begin exploration of an oversight-inventory component within Bylaws/OPPM that is responsive and easily accessible within the ACA/DF fellowship as a whole.
- Goal 8: Create a racial equity subcommittee. - COMPLETE

Meeting Information:

The committee meets two times per month, on the 1st, 3rd and 5th Fridays for 1.5 hours at 3:00pm EST, 8:00pm GMT+1. Our “Fifth Friday” meetings are an open sharing meeting, with no agenda. See zoom info below.

Join Zoom Meeting

<https://us02web.zoom.us/j/85641875059>

Meeting ID: 856 4187 5059

Passcode: 10049

One tap mobile

+16699006833,,85641875059# US (San Jose)

+12532158782,,85641875059# US (Tacoma)

Dial by your location

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

Find your local number: <https://us02web.zoom.us/j/kpguqC2Qk>