

# Representation, Equity and Accessibility

## January Monthly Business Report

February 8, 2022

“Our purpose is to identify and address barriers to participation and spreading the ACA message, in order to actively foster an environment of representation, equity, and accessibility.”

### Committee Information

Contact Email: [represent@acawso.org](mailto:represent@acawso.org)

Slack Channels: represent\_equity\_accessibility\_committee

Empowerment Teams & Working Groups; Membership Survey Working Group

Convener: Joe H

Board Liaison: Sharon F

Active Committee Members: Kathleen S

Meeting Info: See the end of this document for meeting info

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Because of turn-over in members and Trusted Servants, REA may not **re-launch on February 18<sup>th</sup> 2022**. Similar to a re-commitment, the re-launch was intended to be limited to operational Goal #7 does not include modification of any of the eight current Goals. The current Goals may have been re-staffed or deactivated in preparation for re-launch with recruitment of a new set of Officers and Trusted Servants, but the timeframe was too ambitious.

### Progress on Current Goals

1. The Committee met once since the last monthly report. No new decisions have been voted upon.
2. The four Collaboration Committees (<https://acawso.slack.com/archives/C02M5H3DCUV>) were presented to the REA members by Sharon F. This initiative fits well under REA Goal #7 (see below). We will consider the proposal that REA fits into the Collaboration Committees like a "staff function" that advises WSO and the Board with specialized support around representation, equity and accessibility throughout both WSO and the Fellowship.
3. The Committee decided to have the Racial Equity empowerment team take the lead on our workshop at AWC 2022.

## Progress on Current Goals (continued)

4. The Committee decided to have our Representative language doc as a pdf for publication and a viewable google doc on our websites to store the living document.
5. The Committee decided to re-activate the Secretary's role and to add the decisions made after each meeting into the next monthly report.
6. The Committee decided to add a new agenda item - additional voting this meeting and a clear group decision-making section.
7. The Committee discussed standard text for Information for REA Slide Deck, Trifold Flyer, Trifold.
8. The Committee discussed buying and trying Word.ly for translations into another language or speechify - written transcript from the recording and work well with zoom.

## Meeting Information:

The committee meets two times per month, on the 1st, 3rd and 5th Fridays for 1.5 hours at 3:00pm EST, 8:00pm GMT+1. Our "Fifth Friday" meetings are an open sharing meeting, with no agenda. See zoom info below.

Join Zoom Meeting

<https://us02web.zoom.us/j/85641875059>

**Meeting ID: 856 4187 5059**

**Passcode: 10049**

One tap mobile

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+1 929 205 6099 US (New York)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

Find your local number: <https://us02web.zoom.us/j/85641875059>

**Committee Goals for 2021** (ref: [Annual Report to the Board of Trustees, December 12, 2020](#))

Goal 1: Collect feedback from membership about diversity, representation, equity, inclusion, and accessibility to help guide future committee actions (e.g. surveys, workshops and/or town halls). - IN PROGRESS (25%)

Goal 2: Develop accessibility standards and guidelines for ACA, *informed by feedback* from the membership collected in Goal 1. - IN PROGRESS (75%)

Goal 3: Develop representative language guidelines for ACA, *informed by feedback* from the membership collected in Goal 1. - IN PROGRESS (75%)

Goal 4: Develop committee structure and operational processes and procedures through the group conscience process. - IN PROGRESS (75%)

Goal 5: Develop effective methods for information-sharing and collaboration with other WSO committees. - IN PROGRESS (75%)

Goal 6: Develop a process for prioritizing and implementing committee strategies and initiatives using the framework of the Steps, Traditions, and Concepts. - IN PROGRESS (90%)

Goal 7: Begin exploration of an oversight-inventory component within Bylaws/OPPM that is responsive and easily accessible within the ACA/DF fellowship as a whole. - IN PROGRESS (50%)

Goal 8: Create a racial equity Empowerment Team. – STUCK due to turnover