



July 6, 2023

Motions Presented for the Record for June 2023

A. Motion passed at the Executive Committee Meeting

1. **Motion:** To approve the contract with the Renaissance Boca Raton hotel as presented by the General Manager (Brad H.)
Second: Sue V.
Decision: Motion passed unanimously on June 1, 2023.

B. Motions passed at a Board Working Session

1. **Motion:** To approve a new accrual vacation policy for WSO special workers as presented by the General Manager. (Sue V.)
Background: The general manager has revised the vacation accrual policy for special workers so it is in keeping with standard HR practices and legal compliance.
Second: Bradford H.
Decision: Motion passed unanimously on June 8, 2023. Tamara P. was absent.
2. **Motion:** To elect Sue V. to the role of WSO Board of Trustees Chair for her second one year term. (Dove H.)
Second: Tamara P.
Decision: Motion passed unanimously on June 22, 2023. Sue V. recused herself from the vote.
3. **Motion:** To elect Tamara P. to the role of WSO Board of Trustees Secretary for her second one year term. (Sue V.)
Second: Bradford H.
Decision: Motion passed unanimously on June 22, 2023. Tamara recused herself from the vote.
4. **Motion:** To elect Bradford H. to the role of WSO Board of Trustees Treasurer for his first one year term. (Dove H.)
Second: Sue V.
Decision: Motion passed unanimously on June 22, 2023. Bradford recused himself from the vote.

5. **Motion:** To elect Dove H. to the role of WSO Board of Trustees Vice Chair for her first one year term. (Bradford H.)
Second: Fredrik H.
Decision: Motion passed unanimously on June 22, 2023. Dove recused herself from the vote.
 6. **Motion:** To elect Fredrik H. to the role of WSO Board of Trustees Vice Chair for his first one year term. (Bradford H.)
Second: Dove H.
Decision: Motion passed unanimously on June 22, 2023. Fredrik H. recused himself from the vote.
- C. Motions passed via Specific Concurrence (SC) (A “specific concurrence” is an electronic vote and is often considered time sensitive and/or has previously been discussed during Working Sessions)
1. **Motion:**To approve an increase in the IT Manager’s work hours from 25 to 34 hours per week.(Sue V.)
Background:BradL.'s hours are routinely exceeding his budgeted 25 hours per week. He regularly works 35 -40 and often more hours per week to keep up with all of his duties. In the position of IT Manager, he is working on highly skilled IT matters for priority projects and therefore he should be compensated for the hours worked.
Second: Dove H.
Decision: Motion passed unanimously on June 2, 2023.
 2. **Motion:** To amend the following motion passed by the board on January 26, 2023 with the new dates of the Annual World Conference (AWC) in 2023 (new dates in blue): (Sue V.)
Motion: For the 2023 calendar year, the ABC is scheduled for May 6 and 7, and the AWC will be held on ~~the weekend of September 23 and 24.~~
Friday, November 17 – Saturday, November 18 in the Western hemisphere and
Saturday, November 18 – Sunday, November 19 in the Eastern hemisphere.
Second: Bradford H.
Decision: Motion passed unanimously on June 30, 2023.
 3. **Motion:** To authorize the Bank of America to open a new Unlimited Cash Rewards Credit card account for ACA WSO and issue credit cards to Board Chair Sue Vandittelli, Treasurer Bradford Holt, and General Manager William Dalton. (Dove H.)
Background: By switching to the Unlimited Cash Rewards Credit card WSO can recover 2.62% of its annual spend (approximately \$210,000) in rewards that can be used to pay down credit card balances. The cards currently in use offer an initial 3% cash back, but quickly cap out 1.7% for the remainder of the year after the first \$50K is spent. This change will earn WSO approximately \$1,500 more per year in rewards that can be applied as payment directly to the credit card balance. Upon adoption of this motion, a copy signed by two Board Trustees will be sent to Bank of America as evidence of this authorization.
Decision: Motion passed unanimously on June 11, 2023. Sue V. and Bradford H. recused themselves from this vote.

NOTE: Please send any comments or questions you may have about the above motions to the board secretary at Secretary@adultchildren.org