

20 October 2023

Racial Trauma Service Group
Reporting to Literature Committee

Contact Email: racial-trauma@acawso.org
WSO Slack: lit_racial_trauma (closed channel)

Chair: Alaska (SF,CA)
Vice Chair: Willi (SF,CA)
Secretary: Chantelle (FL)
Members: Carlos (FL) and Shanon (NM)

The primary objective of the Racial Trauma Service Group is to provide guidance for acknowledging and recognizing the impact of systemic racism on family dysfunction and the adult child experience, both within ACA literature and in policies and communications affecting the broader Fellowship.

The Racial Trauma Service Group (formerly known as Floor Motion 7 and the BIPOC working group) became conference approved at the 5 August 2023 ACA Quarterly Delegate Meeting.

Our initial implementation plan presented at the 5 August 2023 ACA QDM:

1. Further deepen the ACA program framework by developing a resource guide that outlines the significant role that systemic racism plays in shaping family dysfunction and the ACA Problem, as well as how it, therefore, informs the ACA Solution and recovery.
2. Collaborate with the Literature Committee to identify how to acknowledge and outline the impact of systemic racism in ACA literature, as well as further the development of the ACA framework - specifically around the relevance of systemic racism on the family system, family dysfunction, and the adult child experience.
3. Identify opportunities in ACA literature to incorporate personal shares from ACAs, focusing on experiences of racial trauma and systemic racism, and act as an intermediary by calling for and collecting member shares as required.
4. Advise the ACA WSO Board on current and future ACA projects and policies to ensure that racial bias and/or systemic oppression are being appropriately considered and addressed.

Significant accomplishments since 5 August 2023

- ★ Established as the Racial Trauma Service Group to highlight our group's primary purpose of acknowledging the effects of racism and intergenerational racial trauma on children in ACA literature, and to differentiate this service group from a committee and/or "BIPOC" group.
- ★ Developed meeting, agenda, communication and working structure. Scheduled weekly meetings, held officer elections for Chair: Alaska; Vice Chair: Willi; Secretary: Chantelle
- ★ Met with Literature Chair; identified current and upcoming projects and how we might get involved; get connected to WSO resources: email: racial-trauma@acawso.org and a private Slack channel: lit_racial_trauma
- ★ *Connections: A Guide to Support in ACA Recovery*, is a new WSO produced literature project - received approval to add shares from PGM (people of the global majority). For the first time (in any 12 step fellowship literature) personal shares will racially identify, and share about the impact of racism on their dysfunctional behavior, and their healing.
- ★ Co-sponsored a ballot proposal to create a committee whose mission is to identify and examine current policies and practices that perpetuate discrimination or bias within ACA and the WSO.
- ★ RTSG delegate members will present this report, and have Q & A at the 4 November 2023 QDM.

Projects and Ideas In Development & Next Steps

- ★ Create RTSG page on the acawso.org (blue) website. Will post meeting minutes.
- ★ Hold a Town Hall style event to introduce the Racial Trauma Service Group and talk about upcoming projects. Hold two events at different times to include the world wide fellowship. Considering November dates.
- ★ Develop a tri-fold: Internalized Racism is an Inside Issue - how do we talk about racism within the context of family dysfunction?
- ★ Develop racial trauma fourth step inventories to add to the Yellow 12 Step workbook.
- ★ Meet with the Executive Committee