Nominating Committee Process & Q & A

(aka NomCom)
2017 ABC Conference voted to establish the Nominating Committee.

Purpose: to identify/vet ACA members whose skills, experience, wisdom, and program knowledge support their ability to be Trustees.

Specific qualifications were developed to assess these skills.
Qualifications for Board

1) At least 5 yrs of consistent attendance at ACA meetings.

2) Service: One year or more on a WSO committee

   - or 6 months if member has been active an Intergroup or Region for at least one year.

3) Attendance at least 6 of 12 monthly WSO Teleconferences yearly.
4) Working knowledge of ACA's Steps, Traditions, and Concepts of Service.

5) May not hold a similar position in another 12-step fellowship.

6) Demonstrated skill at working in a group setting and completing projects.
7) Ability to donate 10-15 hours weekly - more or less
   - Board meetings
   - Committee work
   - Communications, etc.
   - Teleconferences

8) Sign the Commitment to Service and the Board’s Conflict of Interest Statement.
Note: Exceptions can be made for yrs in ACA & # of Teleconferences if other qualifications are met.

*There is never an exception for good recovery or lack of emotional sobriety.*
How do they show up?

- Are they able to disagree without being disrespectful?
- Are they constructive and provide solutions?
- Are they kind and respectful?
- Are they able to accept and support the outcome of a group conscience when it doesn’t go as they had wished?
- Do they make amends with changed behavior?
Nominating Process is a Confidential Process

Confidentially is essential for the integrity of our process and the emotional safety for those who apply.

1. An applicant submits an application.

2. We review the application.
3. We thoroughly vet the applicant focused on meeting the qualifications. We do this through:

- Interviews: candidate, their references, and others who know them through service.

- Interactions:
  in Teleconferences,
  at ABC’s & QBM’s,
  and on Slack & Chats.
4. NomCom nominates qualified candidates to the Board of Trustees

5. The Board must also accept the candidate for them to become Trustees.

6. Delegates vote to Ratify the Board members on a yearly basis.
NomCom Provided more information about the Board

- WSO Service Bio for each Trustee.

- Posted in the Delegate Slack Channel ways to learn about the Board & their responsibilities.

- “Spotlight on the Board” Interviews

- Posted in Slack our new “Concerns for Board Fitness” process on April 10th
ACA is a Non-profit Organization and has a specific legal status.

- ACA cannot function or exist without a Board of Trustees.

- The Board are essential unpaid volunteers who have a fiduciary duty to ACA.

- The Board must abide by the Non-profit statutes of the state of California, the ACA Bylaws, the OPPM, and apply principle’s before personalities when making decisions for ACA.
We need more Board members.

- NomCom is here to answer any questions you may have.

- For diversity, an invitation to our BIPOC & LGBTQ+ members to apply.

- We need your help to encourage others to apply.

- NomCom also is seeking new members.
Question and Answer
Board Trustee Ratifications
Day 1 Trustee Presentations and Q & A

1. As the Nominating Committee Chair, I will facilitate the process.

2. Each Board member will have 3 minutes.
3. 20-minute Question and Answer session.

*Questions will be submitted in Chat function to: Denise R. Chair NomCom.

a. Delegates raise their virtual hand to submit a question.

b. A Delegate must be called on to submit a question.

c. Questions should be neutral, businesslike, designed to elicit information.

d. I will read each question aloud, and one or more trustees may answer.
e. ** If a question may violate the stated ground rules or Traditions, I will refer the question to the Parliamentarian.

f. If the Parliamentarian deems it violates the ground rules, I will ask for the next person’s question.

4. Directions for voting will be done at the end of the day.
Day 2  Voting  Results and Minority Opinion

1. Results of voting will be posted.

2. Members with minority opinions have 1 minute to voice to the Delegates why they believe a Board member does not qualify for continued service.

3. Any candidate named in a minority opinion will have up to two minutes to comment.
4. Delegates will be asked if the minority opinion changed anyone’s vote by a show of hands.

   If < 40 percent of participating delegates oppose a candidate’s ratification, the vote stands.

5. The results of the online voting will be final.
Question and Answer

1. Raise your virtual hand to submit a question.

2. Send questions in Chat to: Denise R. Chair NomCom

3. I will read the questions.
Day 2 Minority Opinion for Board Ratifications

1. Results of voting will be posted.

2. Members with minority opinions have 1 minute to voice to the Delegates why they believe a Board member does not qualify for continued service.

3. Any candidate named in a minority opinion will have up to two minutes to comment.
4. Delegates will be asked if the minority opinion changed anyone’s vote by a show of hands.

   If < 40 percent of participating delegates oppose a candidate’s ratification, the vote stands.

5. The results of the online voting will be final.
Minority Opinions and Board Response