

February 3, 2024 Board Report



ACA WSO "Big Adult Child"



Our organization is in the process of healing and strengthening, just like each of our members.

Topics:

1. Board Status
2. 2023 Audit



Adult Children of Alcoholics®
World Service Organization

ACA WSO BOARD STATUS

Background:

- 3 Active Trustees from 5 Trustees
 - California recommends minimum 3 Trustees
 - 1 is legally needed for WSO non-profit to be solvent.
- Nom Com is starting to receive additional applications.
- Some reasons for reduced applications and Trustees.
 - Health and safety.
 - Heavy Board workload.
 - Personal circumstances.



What We Are Doing

Addressing Health and Safety Concerns

- Created Health and Safety Advisory Group to provide recommendations and implemented:
 - Safety protocols for the ABC, QDM.
 - Signed Agreement Forms & Protocols for online platforms (Slack & Zoom).
- Increasing safety protocols at the Public Board Meetings (TC's).

Result: Members are saying they are feeling safer to come back into service. Some Trustees are able to focus their time more on Board work.



What We Are Doing

Addressing Trustee Workload

- Creating new systems to prioritize, plan and streamline Board work.
- Increasing time to respond and complete tasks.
- Increasing committee consultation to provide more time for Trustees on Board work.
- Delegating additional duties to staff as budget allows.

Result: Some of the Trustee's workload is starting to reduce and some work is being completed with fewer resources and less stress.



Future Thoughts

More is needed. Here are other changes being considered:

- Online collaboration tool being explored.
- Project management software needed.
- Pre-trustee program.
- Part-time trustees.
- Increased Trustee Training - Board Source.
- Service Academy.
- Additional ideas are being developed....



2023 AUDIT

WSO is undergoing a financial statements audit.

- An independent audit is required for public charities exceeding \$2 million in gross revenue.
- WSO's Audit Committee is comprised of members of the fellowship with finance backgrounds. Ken R. has stepped into the Audit Chair position as Tamara P. will be assuming the Treasurer role this week.
- Audit to be completed within six months.
- The audit firm, Brett Bradbury, CPA PC, will present an audit report/package at this year's ABC.
- Audits to be conducted annually.



Volunteering for Service



Doing service in ACA is a great way to strengthen your program!

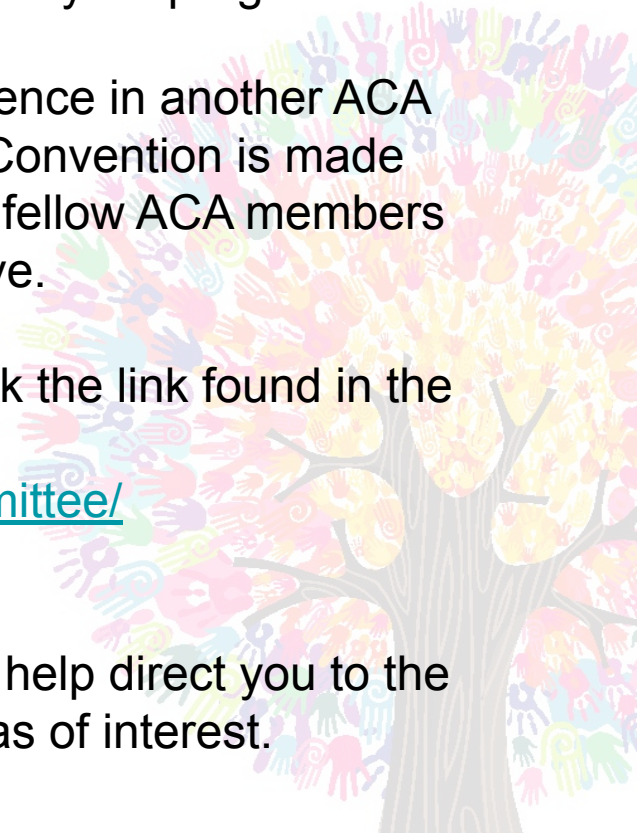
You can help carry the message and make a difference in another ACA member's life by giving service. This ACA World Convention is made possible through the dedication and energy of your fellow ACA members giving service from a place of love.

If you feel called to volunteer for service, please click the link found in the chat box:

<https://acawso.org/nominating-committee/>

<https://acawso.org/service/>

Follow the prompts to complete the form, which will help direct you to the committee that best matches with your areas of interest.



February 3, 2024 Board Report



February 3, 2024 Board Report



Your Thoughts, Lets Talk



GOD, grant me the serenity to accept the people I cannot change, the courage to change the one I can, and the wisdom to know that one is me.

(ENGLISH)

हे ईश्वर मुझे आत्म शांति दो
उन लोगों को स्वीकार करने की
जिन्हें मैं बदल नहीं सकता
हिम्मत दो उसे बदलने की
जिसे मैं बदल सकता हूँ
और यह समझने
की सदबुद्धि दो
कि वह मैं ही हूँ
(HINDI)

GUD, ge mig sinnesro att
acceptera de människor
jag inte kan förändra,
mod att förändra den jag kan
och förstånd att inse att den är jag.
(SWEDISH)

DIEU, donnez moi la sérénité d'accepter
les personnes que je ne peux pas changer
Le courage de changer celle que je peux changer
Et la sagesse de me rappeler que cette personne soit moi.
(FRENCH)

DIOS, concédeme serenidad para aceptar a las
personas que no puedo cambiar, el valor para
cambiar a aquella que puedo cambiar y la
sabiduría para reconocer que ésa soy yo.
(SPANISH)

ਸਹਿਜਤਾ ਪ੍ਰਾਰਥਨਾ: ਪ੍ਰਮਾਤਮਾ,
ਮੈਨੂੰ ਸਹਿਜਤਾ ਬਖਸ਼ਣੀ ਸਵੀਕਾਰ ਕਰਨ ਦੀ
ਜਿੰਨਾ ਲੋਕਾਂ ਨੂੰ ਮੈਂ ਬਦਲ ਨਹੀਂ ਸਕਦਾ ਹੋਸਲਾ
ਦੇਣਾ ਉਸੇ ਇੱਕ ਨੂੰ ਬਦਲਣ ਲਈ, ਅਤੇ
ਸਿਆਣਪ ਦੇਣਾ ਇਹ ਜਾਣਨ ਲਈ ਕਿ ਉਹ ਇੱਕ ਮੈਂ ਹਾਂ।
(PUNJABI)

DEUS, dá-me a serenidade para aceitar
as pessoas que não posso modificar,
Coragem para mudar a pessoa que
posso mudar E Sabedoria para
saber que eu sou essa pessoa.
(PORTUGUESE)

上蒼（更大力量），
請賜我安寧的心境，
接受我不能改變的人；
請賜我勇氣，改變我能改變的人；
並賜我智慧，了解那個人就是我。
(TRADITIONAL CHINESE)

אלוהים, תן בי את השלווה
לקבל את האנשים שאני לא יכולה לשנות,
האומץ לשנות את האדם האחד שאני כן יכולה,
והחוכמה לדעת שהאחד/הזו/הזאת הוא/היא אני.
(HEBREW)

GOD, gee my die saligheid om die mense
wat ek nie kan verander nie te aanvaar,
Die moed om die een wat ek kan
verander te verander, End
die wysheid om te weet
daardie een is ek.
(AFRIKAANS)

