

2024 Summary of WSO Policies & Projects in Development
August 2, 2024

#	Policy	Possible Type	Status	Next Step(s)
1.	Social Media	Conference Approval (Concept VI)	Tentatively approved at ABC (89% of 80 votes) - pending minority opinion at Aug. QDM	After minority opinion, continue with the platforms. Develop social media policy and document in OPPM.
2.	Meeting Listings	Conference Approval (Concept VI)	WSO to obtain feedback from fellowship in the next year.	Process for fellowship input is being explored.
3.	Update Bequest Maximums	Conference Approval (Concept VI)	Motion approved by the Board	To be brought forward to 2025 ABC.
4.	Update 7th Tradition Annual Maximums	Conference Approval (Concept VI)	Motion approved by the Board	To be brought forward to 2025 ABC.
5.	Health & Safety in WSO Service	Board Approval (Concept VII)	Safety is complete. The "health" factor will be assessed in the next year.	Document policies in OPPM. Explore increasing health for WSO. Service Norms Document for fellowship and WSO.
6.	Diversity	Board & Conference Approval (Concept VI & VII)	For the WSO Board, staff and Committees. To be discussed at Board retreat	TBD
7.	Records Retention & Destruction	Board Approval Corporation Requirement (Concept VII)	New policy approved by the Board and added to the OPPM.	General Manager to implement.
8.	Whistleblower Policy	Board Approval Corporation Requirement (Concept VII)	Motion approved by the board.	To be added to the OPPM. The complaints process will need to be updated too.

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9.	Audit Policy	Board Approval Corporation Requirement (Concept VII)	Board is reviewing the updated policy.	Once approved, procedures to be finalized and the OPPM updated.
10.	Executive & Overall Compensation Policy	Board Approval Corporation Requirement (Concept VII)	In development with an HR firm.	Working with a consultant firm.
11.	Copyright Policy	Board Approval Corporation Requirement (Concept VII)	Being updated	TBD
12.	Regions Policy	Conference Approval (Concept VI)	The Board would like to consult with the regions and intergroups on updating the policies in the next year.	TBD

WSO Projects in Process

#	Project	Description	Status	Next Step
1.	New Websites	adultchildren.org acawso.org	In the final stages of development. In the queue.	Beta testing will begin in coming months. Waiting for resources to start.
2.	OPPM Project	WSO Policies & Procedures	Ongoing process to ensure the OPPM is up-to-date and reorganized to enhance readability and reduce redundancies.	In process
3.	Standardization of Procedures	WSO	To be discussed at the Board Strategic retreat.	TBD
4.	Fishbowl	Inventory System	Expected completion: Sept. 2024	Completing the project.
5.	Airtable	Project Mngmt. & Database System	Apr 25 approved.	Implementation plan being developed.
6.	Translation Management System	Software	Being assessed.	TBD
7.	WSO Communication	Connection with fellowship & delegates	Exploring working on a trial basis with a consultant.	TBD
8.	Long Term Strategic Planning	Business and Service	Board in discussion for many years; further work to be done in 2024 fall retreat.	TBD
9.	Service Academy	Centralized learning resources center for WSO volunteers	Approved March 2024.	Implementation plan under review.

Reference Link to [2024 Book of Motions \(Jan. - July\)](#)