

# 2025 ACA WSO Board Report Summary

2025 Annual Business Conference



# Who are we?

**Adult Children of Alcoholics and Dysfunctional Families World Service Organization** is a **spiritual fellowship** and **nonprofit organization** dedicated to **supporting adult children** of alcoholics and dysfunctional families **seeking recovery**.

We fulfill this **purpose** by providing **essential recovery services**, including ACA literature, support resources, and global fellowship coordination.

# How WSO Serves the Fellowship Through the ABC?

The ACA World Service Organization serves the Fellowship by:

- **Organizing** Conference events
- **Supporting the group conscience** of the Annual Business Conference
- **Implementing** Conference decisions
- Fostering **unity, transparency, and continuity**—always guided by the Traditions and Concepts.

# ACA WSO

*“Adult Child”*



Our organization is on a journey of growth and healing, just like each of our members.

# ACA's Service Structure: An Inverted Pyramid



- 2,377 Registered meeting groups
- 98 Intergroups and 3 Regions
  
- 132+ delegates registered (2025 ABC)
  
- 9 Board volunteers
- 83 Committee/Study/Groups volunteers
- 11 Special Workers (3 part-time)

# Literature - Celebrations

- ❖ **Literature Assessment:** Initiated a review of all current literature projects and processes in collaboration with Literature in Development, Literature Evaluation, and the ComLine Blog team.
- ❖ **Literature in Development:** Onboarded project teams as they begin working with the newly evolved Literature in Development Subcommittee.
- ❖ **Literature Evaluation:** Evaluated literature projects, ensuring alignment with ACA criteria and promoted diverse participation and representation.

# Literature - Goals



Complete a **comprehensive assessment** of the literature process from concept to publication.



**Recruit volunteers** and special workers with varied skills in project coordination, organization, and outreach.



**Develop standardized** processes, language, and style guidelines for ACA literature.



Continue **inviting diverse voices** representing a range of regions, cultures, racial and spiritual identities, and the LGBTQ+ community.

# Literature in Process - Fellowship Review

## Post-Fellowship Review






 **Loving Parent Guidebook - Motion ABC-2017-2**

## Fellowship Review




 **Connections - Motion ABC-2017-3**

 **A New Hope - Initiated by a Florida meeting group**



# Literature in Process - In Development

-  **Ready, Set, Go (RSG) - Motion ABC-2018-3**
-  **Loving Parent Guidebook Daily Reader - Motion ABC-2020-3**
-  **Boundaries - Motion ABC-2020-4**
-  **Big Red Book Revision - Motion ABC-2021-2**
-  **ACA Essentials - Motion ABC-2024-7**

# Conference Support - Celebrations

-  Actively supported delegate initiatives, upholding the collective group conscience of the ABC/QDM.
-  Implemented decisions as directed by the Conference.
-  Provided support to Committees serving the Conference (ABC/QDM).

# Conference Support - Goals

-  Foster unity and collaboration as ACA's structure continues to evolve, with the aim of developing sustainable processes that support long-term growth.
-  Increase delegate participation by strengthening engagement through clearer and more consistent communication with Intergroups and Regions.

# Additional Highlights - Celebrations

- ❖ Hosted 2025 Annual World Convention
- ❖ Published 2 new ACA English books & 8 translated titles
- ❖ Strong financial stewardship:
  - Earned a 97% Charity Navigator rating (US)
  - Held open meeting with auditor to review 2023 findings
  - Completed 2024 Audit with zero findings

# Some Challenges We Face

## Exploring True Self-Support

Only 21% of total revenue comes from 7th Tradition contributions.



**Challenge:** Limited self-support through member giving



**Action:** Continue exploring donor tools to make contributing easier



**Next Step:** Invite *fresh ideas* from the fellowship on increasing self- support

# Some Challenges We Face

## Strengthening Our Foundation for Growth



### Intergroup Numbers Are Declining

Yet their role is *vital* to supporting ACA's expanding fellowship.



### Our Commitment:

We are actively working to **strengthen and support Intergroups** to ensure **sustainable growth** and connection.



### Facing Global Uncertainty

We are **cultivating resilience**—both spiritual and operational—through **adaptability** and **sound planning**.

# Milestones Worth Celebrating



## 20 Years of the Big Red Book

2026 marks two decades of the BRB guiding ACA members with healing, wisdom, and shared experience.



## 50 Years of ACA Fellowship

2028 will celebrate half a century of recovery, connection, and service in ACA

**Let's honor our journey and build the future—together.**



# TODAY

ABC and QDM  
Seeds of Stability  
A pivotal time to grow  
our circle of service

- Patience
- Gentleness
- Listening to one another
- Traditions
- Concepts
- The Suggested  
Commitment to Service

# TOMORROW

World Service Conference  
Sustainable Growth  
Strengthened Service  
Structure of Volunteers

THE GOALS  
TO BE WHOLE

