

NOMINATING COMMITTEE FEBRUARY 2024 REPORT

Submitted for March 2024

Mission Statement: *"...to vet and identify ACA members, from throughout the full range of ACA's world fellowship, whose skills, experience, wisdom, and program knowledge support their ability to be Trustees. The Committee is responsible for forwarding qualified candidates (nominees) to the Board for consideration and selection as Trustees."*

We have openings for the Board of Trustees AND the Nominating Committee!!

For more information about our openings, qualifications, and applications, see our web page at: <https://acawso.org/nominating-committee/>. We're happy to speak to you about the desired qualifications, our nominating process, and give suggestions on how you prepare for Board service now or in the future. My contact is: chairnomcom@acawso.org.

Nominating Committee members:

Denise R. (Chair), Suzi B, and Sue V (Board Liaison).

Members emeriti: Greg R. 1st Chair, Laura L., Jody O., and Barbara B.

Accomplishments in February 2024

1. Denise gave a 10 minute talk at the February 3rd QDM about the desired qualifications for the Board, the Nominating Committee, and our nominating process.
2. NomCom participated in a Breakout room at the QDM for questions about NomCom and the Board.
3. Received and responded to several inquiries re: the Board opening.
4. Began vetting our 2nd applicant and holding interviews.
5. Held our Quarterly Board and NomCom meeting: We discussed our concern re: the majority in those interested in Board service have no WSO committee experience. Outcome: We will broaden our process and our application to include all service at all levels, skills, work experience, etc.

Next Steps:

1. Will continue to respond to all Board and NomCom inquiries, meet with those who would like to ask questions, receive applications, vet, and interview.
2. We will be updating our application shortly to add all ACA service beyond Intergroup, Region, and WSO Committee work and add other life experiences: work experience, special skills/training, that will contribute to being a Board or NomCom member.
3. We will circle back to several members we communicated with in Jan. & Feb. and share that we are broadening our search beyond those having WSO committee experience. We will share our updated ACA service and life experience resume with them and invite them to meet with us again and/or to formally apply.

4. NomCom will attend the Policy & Procedure Collaboration Committee the first Thursday in March.
5. At the March 9th Teleconference, NomCom will give a brief 3 min. update, 3 min. Q & A session, and hold a Breakout room at the end of the meeting.

***** See <https://acawso.org/category/nominating-committee/> for application guidelines, forms, and process information. chairnomcom@acawso.org