



# 2024 Annual Business Conference ACA WSO Board Report

OUR DELEGATE VOICES ARE THE FOUNDATION OF OUR ORGANIZATION



# CURRENT ACA WSO STRUCTURE

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- **Trustees:** 6
- **Staff:** 8 full time, 3 part time and 1 part time consultant
- **Volunteers:** 60 in multiple committees
- **Committees:** 18 Standing Committees
- **Studies/Advisory Groups:** 7  
(four established by Conference, three established by Board)

*Supporting 2702 Registered Meeting Groups, 103 Intergroups, 3 Regions  
In 58 countries, 32 languages*

# THEMES from BOARD REPORT

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- ❖ Volunteers Needed - Increase Trustees and Volunteers for Committees
- ❖ Priorities Status Report on Priorities Presented at 2023 ABC
- ❖ Large Policies and Projects - Social Media, Finance Audit Report, Policies in Development
- ❖ Celebrate and Appreciation - Progress not Perfection



# ACA WSO Board of Trustees

*Trusted Servants of Our Worldwide Fellowship*

# BOARD TRUSTEES

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- ❖ Currently six Trustees requesting ratification at 2024 ABC
- ❖ Terms of Office: (max. is three terms of two years)
  - Two trustees are in second term, second year
  - Two trustees are in second term, first year
  - Two trustees are in first term, first year.
- ❖ Ideally, we need 10-12 trustees, bylaws allow up to 20 Trustees.

We need your support to continue to have qualified members apply.

# BOARD TRUSTEES: Why be a Trustee?

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- ❖ Step 12 - Give back to the fellowship in carrying the ACA message.
- ❖ Deepen and integrate your recovery with self love and trust.
- ❖ Be part of a global fellowship supporting countries around the world.
- ❖ Feelings of not being “good enough” can transform into being “beautifully enough.”
- ❖ We all have a gift to give our World Service, small and large.

*“The ACA program saved my sanity and life. I am grateful to those brave members in the last 46 years that took a breath, a step forward and rolled up their sleeves and asked how can I serve the fellowship. It’s my turn now to share my experience and skills.”*

# VOLUNTEERS: Why be a WSO volunteer?

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- ❖ Expand and share resources with your local groups and WSO
- ❖ Increase your fellow traveler network and support for your local service work
- ❖ Learn from other members and groups around the world
- ❖ Increase your level of recovery and realize Promise 7- Learned to play and have fun!
- ❖ Service at the local level and WSO committees greatly prepares you to be a Trustee even if not planning it.

*“At the time I didn’t know it, but ‘doing the work’ in ACA and stepping into WSO service was the yellow-brick-road for me to create a life of happiness, love, joy and peace. To overcome the trauma, insanity, failed relationships and fear is quite a painful, yet glorious achievement. I am now living the life I have always dreamed of and it is all because of ACA.”*



# **Priorities Status Report on Priorities Presented at 2023 ABC**





# STATUS of PRIORITIES

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## GOALS AND RESULTS

See: **Status Updates on Priorities & Goals Presented at 2023 ABC**

**Tamara, Treasurer on Financial Results**



# Large Policies and Increased Delegates Voices



# LARGE POLICIES

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The Conference of Delegates, “Traditionally has the final decision respecting large matters of general policy and finance.” (Concept VI)

- WSO’s non profit organization - the Board typically approves
- Impact on the fellowship - require approval from the ABC (Annual Business Conference)
- Additional fellowship approval may be needed.

The Board will be asking for support from the ABC Study and the Concept 2 and 6 Committee to help guide us in the year ahead.

# LARGE POLICIES - FEW EXAMPLES

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Topics the Board has brought forward to Board Meetings with the Fellowship (TC's) and the ABC's:

2022 ABC: \* Board motion approved on new guidelines for 7th Tradition  
\* Price increase of our books due to the rising costs

2023 ABC: \* The Social Media pilot was presented

2024 ABC: \* A motion to approve social media for use as outreach

# CURRENT LARGE POLICIES & PROJECTS

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See: [May 2024 Summary List of Policies & Projects in Development](#)

# EXAMPLE: Registered Meeting Listings Policy In Development

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- ❖ Registering a meeting - In 2023, clarified our meeting listings criteria
- ❖ Receive many different types of requests for new listings
- ❖ Resolution of Concerns about Registered Groups

*WSO needs your support to ensure there is a fair and consistent policy  
that respects Traditions and  
balances group autonomy and the worldwide fellowship best interests.*

# Registered Meeting Listings

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## New Meeting Listing Requests

Examples of meeting listing requests that we will be asking for the fellowship's guidance about through future Town Halls, etc.:

- Members want to combine ACA meetings with other 12 step programs (e.g. Double winners meeting)
- Having meetings that focus on hobbies/interests (e.g., gardening, etc.).
- Requests for specific personal identification categories.

# Registered Meeting Listings

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## Resolution of Concerns

- Routine Technical Issues - Meeting Listings Maintenance Subcommittee
- Safety Issues - Members reporting feeling physically and emotionally unsafe - Safety Resources Committee
- Significant Tradition(s) Violations - Members reporting groups allowing activities that violate Traditions - Service Review Panel.



# Large Policies Development

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Important Factors to Consider:

- ❑ Gather all relevant information
- ❑ Consult for different perspectives with ACA delegates and groups
- ❑ Obtain reference materials from other 12 Step World Services
- ❑ Guidance from professionals
- ❑ Provide time and process for informed discussion and approvals

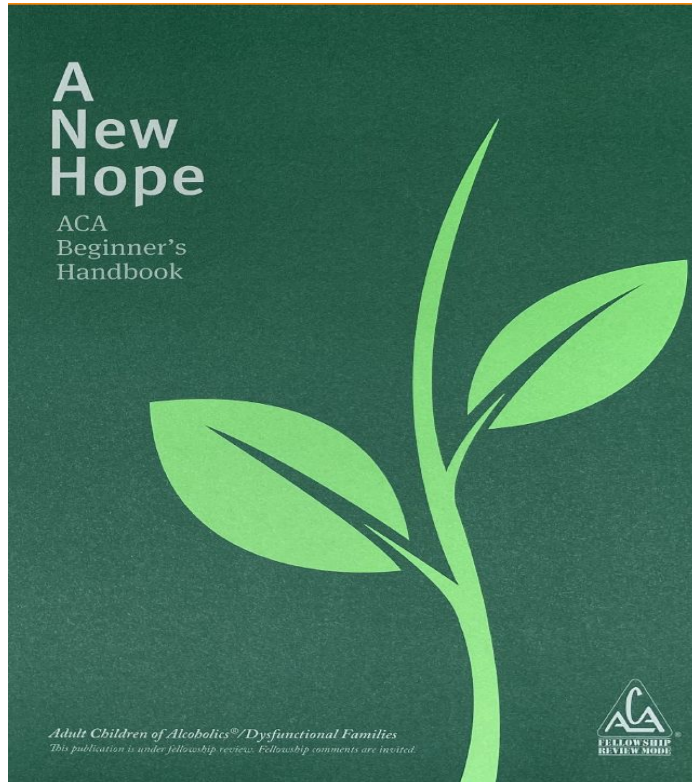
***Many policies are in the process of being updated as we are 46 years old, and this is normal growth. We will collaborate with the ABC Study and Concepts Committee and come back in 2025 with more ideas.***

# **BUILDING A BRIDGE TO OUR FUTURE**

**LET'S CELEBRATE WHERE WE ARE  
AND WE ARE GOING!**



# BUILDING A BRIDGE TO OUR FUTURE



<https://adultchildren.org/a-new-hope/>



# THE CANYON OF CHANGE



WALK OF TRUST

## TODAY

- Extremely Fast Growth
- Increase Support Requests
- More Resources Needed
- Rapidly Changing Systems
- Seeds of Stability Being Planted
- More Trusted Leadership
- Volunteers Needed
- Unhealthy Conflict At Times
- Heavy Service Workloads

- Patience
- Gentleness
- Traditions
- Commitments of Service
- Learning from experience
- Listening To One Another
- Celebrating Progress
- Policies
- Concepts

## TOMORROW

- More Stability
- Sustainable Growth
- Unity & Collaboration
- Shared Understanding
- Mutual Respect
- Healthy Conflict & Communication
- Progress - Not Perfection
- Balanced Service Workloads

THE GOALS TO BE WHOLE





# QUESTIONS and FEEDBACK

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