

2024 Summary of WSO Policies & Projects in Development
May 7, 2024

#	Policy	Possible Type	Status	Next Step(s)
1.	Social Media	Conference Approval (Concept VI)	Discussed at the 2022 and 2023 ABC as a pilot.	2024 ABC Motion. Document in OPPM
2.	Meeting Listings	Conference Approval (Concept VI)	Ready to discuss at 2024 ABC.	Fellowship Input
3.	Update Bequest Maximums	Conference Approval (Concept VI)	Identified at 2023 ABC, Currently with the Finance Committee.	TBD
4.	Update 7th Tradition Maximums	Conference Approval (Concept VI)	Identified at 2023 ABC, Currently with the Finance Committee.	TBD
5.	Health & Safety in WSO Service	Board Approval (Concept VII)	Discussed at the 2023 ABC. Safety protocols implemented at the ABC, TC and Slack platform.	Document policies in OPPM. Explore increasing health for WSO. Service Norms Document for fellowship and WSO.
6.	Diversity	Board & Conference Approval (Concept VI & VII)	For the WSO Board, staff and Committees. To be discussed at Board retreat	TBD
7.	Records Retention & Destruction	Board Approval Corporation Requirement (Concept VII)	Drafted, consultation with WSO Trustees, staff, committees.	Returned by legal with minimal edits needed. Turned over to Exec Sec for incorporation of edits and movement to the board
8.	Whistleblower	Board Approval Corporation	Legal review completed. Board approving.	Once approved, procedures to be finalized and the OPPM and

#	Policy	Possible Type	Status	Next Step(s)
		Requirement (Concept VII)		website need to be updated. The complaints process will need to be re-reviewed if necessary.
9.	Audit Policy	Board Approval Corporation Requirement (Concept VII)	Audit policy will need to be updated after the ABC for Board approval.	Once approved, procedures to be finalized and the OPPM and website need to be updated.
10.	Executive Compensation Policy	Board Approval Corporation Requirement (Concept VII)	In development with an HR firm.	Working with a consultant firm.
11.	Copyright Policy	Board Approval Corporation Requirement (Concept VII)	Being updated	TBD

WSO Projects in Process

#	Project	Description	Status	Next Step
1.	New Websites	adultchildren.org acawso.org	In the final stages of development. In the queue.	Beta testing will commence in the next couple of months. Waiting for resources to start.
2.	OPPM Project	WSO Policies & Procedures	In process. Additional staffing hours approved in 2024 budget.	Overall assessment of immediate and future needs.
3.	Standardization of Procedures	WSO	In queue	TBD
4.	Fishbowl	Inventory System	In process with consultant	Completing the project.
5.	Airtable	Project Mngmt. & Database System	Apr 25 approved.	Implementation plan being developed.
6.	Translation Management System	Software	Being assessed.	TBD
7.	WSO Communication	Connection with fellowship & delegates	Being assessed.	TBD
8.	Long Term Strategic Planning	Business and Service	Board in discussion for many years; further work to be done in 2024 fall retreat.	TBD
9.	Service Academy	Centralized learning resources center for WSO volunteers	March 2024 Approved.	Implementation plan needs to be developed.