

NOMINATING COMMITTEE NOVEMBER 2024 REPORT

Submitted for December 2024

Mission Statement: *"...to vet and identify ACA members, from throughout the full range of ACA's world fellowship, whose skills, experience, wisdom, and program knowledge support their ability to be Trustees. The Committee is responsible for forwarding qualified candidates (nominees) to the Board for consideration and selection as Trustees."*

We continue to need more Board of Trustees. There are currently 8 and there can be as many as 20. We'd like to add at least 2-4 more trustees.

For more information about our openings, qualifications, and applications, see our web page at: <https://acawso.org/nominating-committee/>. We're happy to speak to you about the desired qualifications, our nominating process, and give suggestions on how to prepare for Board or Nominating Committee service now or in the future. Our contact is: chairnomcom@acawso.org.

Nominating Committee members:

Denise R. (Chair), Erin D., & Jasmina T. (Sue V Board Liaison).

Members emeriti: Greg R. 1st Chair, Laura L., Jody O., Barbara B., and Suzi B.

Accomplishments in November 2024

1. Updated the Concerns for Board Fitness on the NomCom Website.
2. Published Alisa A. and Al E.'s Board Bio on the NomCom Website.
3. Submitted an ad in *The Traveler* re: openings for Board and NomCom positions.
4. Held an Exit meeting w/ a former Board member.
5. Met with 2 members interested in NomCom Service.

Next Steps:

1. Will continue to seek members for the Board.
2. Begin to vet the applicant for NomCom.
3. Will hold Exit meetings with Board members for feedback on how to improve our nominating process.
4. Will continue to research other 12 step groups ratification process of their Board members. This is to broaden our insight into other 12 step group's processes and to consider ways to ensure that ACA's Ratification process is emotionally safe for Board members, Delegates, and observers. We want to have a ratification process that does not deter anyone from applying to the Board. (After a confrontive Ratification at the 2022 ABC, the Nominating Committee did not receive any applications for Board until January '2024 when the Board was at a critically low level. Members applied only after the Board sent a special notice to the fellowship requesting members to apply.)

***** See <https://acawso.org/category/nominating-committee/> for application guidelines, forms, and process information. chairnomcom@acawso.org

