NOMINATING COMMITTEE MARCH 2025 REPORT

Submitted for February 2025

Mission Statement: *"...to vet and identify ACA members, from throughout the full range of ACA's world fellowship, whose skills, experience, wisdom, and program knowledge support their ability to be Trustees. The Committee is responsible for forwarding qualified candidates (nominees) to the Board for consideration and selection as Trustees."*

We continue to need more Board of Trustees. There are currently 8 and there can be as many as 20. We'd like to add at least 2-4 more trustees in 2025. In addition, we currently have 4 out of a possible of 5 Nominating Committee members. For more information about our openings, qualifications, and applications, see our web page at: https://acawso.org/nominating-committee/. We're happy to speak to you about the desired qualifications, our nominating process, and give suggestions on how to prepare for Board or Nominating Committee service now or in the future. Our contact is: ***chairnomcom@acawso.org*** .

Nominating Committee members:
Denise R. (Chair), Erin D, Jasmina T. & Fredrik H. (Sue V. Board Liaison).
Members emeriti: Greg R. 1st Chair, Laura L., Jody O., Barbara B., and Suzi B.

Accomplishments in February 2025

1. Submitted an ad in *The Traveler* re: openings for Board and Nominating Committee
2. Held interviews with applicants and references.
3. Read statement at the Feb. 1 QDM to introduce the "Concern for Board Fitness Input" to the Delegates and our research re: no other major 12 step program uses a Minority Opinion when ratifying Board members. **Concerns for Board Fitness Input.**
4. Updated NomCom webpage with updated applications, Concerns for Board fitness form, service qualifications and NDA form.
5. Accepted and welcomed Fredrik H. as the 4th member of NomCom. He resides outside of North America.

Next Steps:
1. We will continue to seek members for the Board and respond to inquiries.
2. We will continue reference interviews and vetting.
3. We will be preparing for the Board Ratification at the May ABC.

***** See https://acawso.org/nominating-committee/ for application, guidelines, resources and "Concern for Board Fitness Input" form. Contact us at: ***chairnomcom@acawso.org***