

# 2026 ACA WSO Board Ratifications

MONTH YEAR



## **SECTIONS:**

**Part 1 - Board Role, Board Qualifications, Nominating Process & NomCom**

**Part 2 - 25 minutes Board Panel Discussion**

**Part 3 - 15 minutes Delegate Q & A with the Trustees**

# Why does ACA need a Board of Trustees??

- ACA is both a Recovery Program & a Non-profit Organization.
- ACA cannot exist without a Board of Trustees.
- A minimum of 3 Trustees and can have as many as 20.
- 6 Trustees wish to be ratified today.

# **“How much are we paying each Trustees?”**

- Zero. Our Trustees are unpaid volunteers.**
- Our Trustees are adult children - committed to handling the business and legal requirements of ACA to keep the “doors of ACA open.”**

- **Due to rotation of service, we need to add Trustees and NomCom members every year.**

**\*\*\* May you be inspired to serve as Trustees or inspire others to “Keep the Doors of ACA Open.”**

# **OPPM- Operating Policy and Procedure Manual**

**- OPPM Section II and Appendix 4**

**Trustee & Nominating Committee desired  
Qualifications, Guidelines and Roles.**

- **ACA is a Non-profit Corporation founded in California.**
- **As a Non-profit, it has a specific legal status.**
- **Trustees have a Fiduciary duty:**
  - Meeting legal requirements**
  - Conducting our business**
  - Protecting our finances.**

- **Trustees are trusted servants & ratified yearly.**
- **Ratification vote: "Yes, we trust this person to represent us."**
- **Trustees have: 2 year Terms, may serve up to 3 Terms.**

# **Nominating Committee**

- **Up to 5 members with 1 member living outside of North America.**
- **4 members with 1 member from Sweden.**
- **Primary Role: Nominate qualified candidates to the Board of Trustees.**

# Steps in the Nominating Process

- **Search & Advertise**
- **Receive & Review Applications**
- **Vetting:**
  - Hold Interviews: Applicant & References**
  - Observations: Conferences and on Slack**
- **Candidates with the desired qualifications are nominated to the Board.**
- **Vetting time: 10 - 12 hours on each candidate.**

## **DESIRED QUALIFICATIONS: OPPM, Section II L**

**\*It's about a deep commitment to the ACA Program.**

- **Recovery Foundation: Solid foundation in the ACA Steps, Traditions, Concepts, and Reparenting.**
- **Service History: How have they “given it away?” (Meetings, Intergroups, Regions? )**

**\*\*1 year minimum on a WSO Committee\*\***

- **Fiduciary Duty & Special Skills: Communication, Business, Finance, & Organizational Health.**

- **Time Availability & Emotional Sobriety:**

- **8 - 20+ hours weekly,**

- **Work collaboratively**

- **Accept the results of a group conscience.**

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- **Skills outside of ACA: Non-profit & Work Experience, Volunteer Service & Life Skills.**

# **EXCEPTIONS:**

**NomCom can make some exceptions.**

**\*\*\*There is never an exception for the lack of emotional sobriety, program knowledge, or working well with others.**

## **NomCom has the same qualifications:**

**- Time commitment is significantly less.**

**- We submit applications and are vetted.**

**\*\* Nominating Committee Town Hall on June 13 \*\***

**\*\* Visit our NomCom webpage:**

**<https://acawso.org/nominating-committee/>**

## **SECTION 3 Q & A Process Preview**

- Emotionally Safe with Safety Protocols**
- For the life of our program, we hope today's ratification inspires members to consider Board service now or in the future.**

- **15 Minutes for Q & A - 1 minute Trustee Response**
- **Questions: neutral and business like.**
- **Non-native English speakers, please send questions translated. Or we'll translate for you.**
- **If a question may violate ground rules/ Traditions, we may refer it to the Parliamentarian.**
- **Prioritizing questions from those who have had few opportunities to speak today.**

- **Group number and your name.**
- **Question for 1 trustee only.**
- **Please ask questions that can be answered in 1 minute.**
- **Send in Chat to: NomCom Erin D. during the Board Panel Discussion.**

# **SECTION 2 Board Panel Discussion**

- **123 years of ACA Recovery**
- **22 years on the ACA WSO Board of Trustees**
- **Board Service Biography:**
  - **Agenda**
  - **NomCom Committee Report**
  - **NomCom webpage (current list)**

# **Trustees to be Ratified:**

- **Al E. Illinois, USA**
- **Alisa A. Moscow, Russia**
- **Dove H. Arizona, USA**
- **Rich R. New Mexico, USA**
- **Sue V. Ontario, Canada**
- **Tamara P. South Carolina, USA**