

ACA World Service Organization Board Report

June 2026 – September 20, 2026 Highlights

Purpose: The sole purpose is to serve the fellowship of Adult Children of Alcoholics (ACA) by maintaining service for those who might be seeking, through ACA, the means for recovering from being raised in an alcoholic or otherwise dysfunctional home.

To Achieve its Purpose: (from ACA WSO Bylaws)

3.1 Provide public information, meeting locations, educational material and such other services as may be deemed necessary.

3.2 To organize and provide support service to those Meetings, Intergroups, and Regions that are registered with ACA WSO and are guided by the Twelve Steps and follow the Twelve Traditions.

3.3 Convene an annual conference where consideration regarding the business of ACA WSO occurs and priorities for the coming year are discussed and implemented when/where feasible.

Current Board Members (Year of Trustee Service)

1. Al E. (3rd year) - Treasurer
2. Channen S. (1st year)
3. Dove H. (5th year) - Secretary
4. Rich R. (5th year)
5. Sue V. (6th year)
6. Tamara P. (6th year) - Chair

Board Meetings

- Regular working sessions: Twice monthly
- Executive Committee of Officers: Twice monthly
- Quarterly meetings with the Fellowship.

Board Priorities and Updates

1. Strengthening our Global Fellowship and Public Service Engagement

- ❖ **Annual World Convention:** The recordings of the highly successful 2026 Annual World Convention held in March are now posted.

A survey was conducted to gather input from the fellowship for 2027's Convention theme and format. Based on this, the Board approved the AWC Planning Team's

recommendation for the 2027 AWC, themed *Reparenting Our Inner Family: From Isolation to Connection*. The virtual convention will be one continuous 27-hour event in 2027 from April 9 at 6:00 p.m. ET through April 10 at 9:00 p.m. ET.

- ❖ **International Literature Translation:** The Board authorized up to \$20,200 from the International Literature Fund (ILF) for renewal of the Translation Management System (TMS) and contracted TMS coordination services supporting ACA's international literature translation program. The authorization preserves a minimum ILF balance of \$20,000 unless further Board approval is obtained.
- ❖ **Traditions and Commitment to Service Trifold:** The Board approved a new Traditions and Suggested Commitment to Service trifold for publication and Fellowship use. The trifold introduces the Publishing Committee's new standard trifold design, including consistent ACA Recovery color branding. This trifold is now published on the website and also available for sale through the WSO Store.
- ❖ **20th Anniversary BRB Event:** Claudia B. will be speaking on the development of the "Big Red Book" at an open event on November 15 at 11 am - 1pm ET.
- ❖ **ACA 50th Anniversary Planning:** The Board established a 50th Anniversary Celebration Project Team to develop and coordinate plans for ACA's 50th Anniversary. With the theme "50 Years Towards Connection and Unity," early planning is underway for a global, multi-format celebration throughout 2028. The vision includes events organized in partnership with WSO and ACA communities around the world, including intergroups and meeting groups.
- ❖ **Literature Assessment Project Status:** LAP continues its work in 2026, restructuring the Literature Committee for long-term sustainability while standardizing processes, strengthening author support, updating policies and procedures, and supporting active literature projects.

The team has been working on strategic priorities with Publishing, Translations, and Literature, including the development of standards and stylistic guides and identifying technical systems needed to support books currently in development.

Most recently, a list of ACA literature titles alongside their corresponding approved ABC motions is finished and posted on the website- see: [this link](#).

For more information, see: [Literature webpage](#) .

2. Strengthening Unity and Collaboration of WSO and the Conference

- ❖ **Fellowship Group Vote (FGV) on Concept II:** The Fellowship Group Vote on the proposed Concept II revision opened August 3. As of September 1st, 23 groups from 8 countries have voted, compared with 106 groups from 14 countries in the first month of the Name Change FGV. With voting beginning during the summer, continued outreach to registered groups is encouraged. The next Town Hall is October 17 at 11:00 am and 9:00 pm ET. Different perspectives are being shared through Town Halls and fellowship discussions, and FAQs are being updated to support informed group conscience.

The Board supports the Conference, the Concepts Committee, and most importantly, the Fellowship's voice throughout this process. Unity does not require agreement; all voices and perspectives matter. Groups may vote Yes, No, or Abstain and share their reasons. The results and group feedback will be presented at the 2027 ABC for review and next steps.

The FGV Team worked with the Concepts Study ad hoc committee to launch a fellowship group vote on August 3 regarding the proposed new version of Concept II. For more information see: [Fellowship Group Vote webpage](#) and [Town Hall Info.](#)

- ❖ **Board Ballot Proposal:** The Board is moving forward with a ballot proposal asking the Fellowship to approve substantive new ACA recovery literature before development begins. The current Fellowship Review and Conference Review process for ACA recovery literature will remain unchanged.
- ❖ **Implementing Conference Decisions:** The Board continues its commitment to implementing delegate directions from the ABCs and CBMs, with most motions completed and 13 in progress. For details see: [Conference Direction/Motions Status List](#)
- ❖ **2026–2027 Conference Schedule:** The Board approved September 26, 2026 and January 30, 2027 for Conference Business Meetings, and May 15–16, 2027, for the Annual Business Conference. The 2027 ABC dates are an approved exception to the timeframe stated in the ACA WSO Bylaws.

3. Ensuring Sustainable and Secure WSO Operations

- ❖ **Literature and Product Pricing:** The Board approved 2026 literature and product pricing adjustments recommended by the General Manager and Finance Committee to help ACA WSO sustainably provide literature and services amid inflationary cost increases.

In addition, the Board authorized management to establish reasonable fees for downloadable ACA WSO audio recordings and retain selected free recordings for

outreach and Fellowship service. The change supports cost recovery, protection of ACA intellectual property, and the revenue assumptions in the revised 2026 budget.

The Board also approved a Purchasing Power Parity (PPP) Pricing Policy for international literature sales. The policy uses internationally recognized economic data to establish regional pricing tiers intended to improve affordability of ACA literature internationally while supporting WSO's financial sustainability.

- ❖ **Revised 2026 Budget:** Following a mid-year financial review, the Board approved a revised 2026 budget with projected revenue of \$2,273,511, expenses of \$2,285,600, and a projected net deficit of \$20,478. For more information see: [Adopted-2026-mid-year-revised-budget](#).
- ❖ **Literature Discount Update:** Effective October 5, 2026, ACA WSO's literature discount for eligible Intergroups, Regions, and qualifying purpose-aligned nonprofit and governmental organizations will change from 30% to 15%. The revised rate reflects current publishing costs and WSO's financial position while continuing to support organizations that help make ACA literature available throughout the fellowship.
- ❖ **Audit and Form 990 Schedule:** The Board approved an updated Audit and Form 990 preparation schedule for inclusion in the Operating Policies and Procedures Manual, strengthening the annual timeline for financial review, Board oversight, and required filings.
- ❖ **Information Security Policies:** The Board approved updated ACA WSO Information Security Policies for employees and contractors and for key volunteers. The policies support ACA WSO's cybersecurity program and provide documented security expectations for individuals with access to organizational systems and information.
- ❖ **New Contingency Fund Policy:** This policy, developed by the Finance Committee at the Board's request, establishes guidelines for incorporating and using contingency funds in ACA WSO's annual budgeting process.
- ❖ **Temporary General Manager Schedule Adjustment:** The Board approved a temporary 10% reduction in the General Manager's work schedule and salary from October 5 through December 31, 2026, as part of the 2026 Financial Stabilization Plan.
- ❖ **Revised Compensation Policy:** The Board approved revisions to this policy establishing a framework for temporary employee work-schedule and compensation adjustments during significant financial or operational circumstances, consistent with applicable legal requirements and separate from WSO's normal compensation review process.

4. Building Board and Committee Capacity

- ❖ **Annual Officer Elections:** Tamara P. was elected to a second one-year term as Board Chair, Al E. to a second one-year term as Treasurer, and Dove H. to a first one-year term as Secretary, effective July 1, 2026.
- ❖ **New Trustee:** In July, the Board approved Channen S. to serve as a Trustee based on the recommendation of the Nominating Committee, increasing the Board to seven Trustees during this reporting period.
- ❖ **Trustee Service Transition:** Alisa A. completed her two-year term as an ACA WSO Trustee on September 2 as she decided not to seek another term. We are deeply grateful to Alisa for the time, energy, experience, and heart she has brought to her service.
- ❖ **Trustee Service:** In 2027, the Board will be down to 4 Trustees. If you're interested in joining the board or NomCom, now or in the future, take the first step... contact the Nominating Committee at the [Nominating Committee webpage](#).
- ❖ **Communications Platform User Guidelines:** A revised WSO Communications Platform User Guidelines Agreement was sent out to Slack users. In response to feedback the board is reviewing input and next steps.
- ❖ **Celebrating Our OPPM and the OPPM Project Team:** ACA WSO has been strengthening and documenting its governance, policies, and procedures over the past several years. The OPPM Project Team has accomplished a tremendous amount with more than 74 updates of the OPPM, including 32 new policies. This is in part because we have a staff resource providing continuity and support. And the work continues!

More than 11 policies and 13 projects are currently on the list to be worked on, reflecting the OPPM as a living resource that continues to evolve with ACA WSO. A policy is proposed and, once approved by Board motion, becomes effective immediately and enters the queue for inclusion in the OPPM. Any delay in updating it does not invalidate, pause, or lessen the authority of the Board-approved policy. More information about the project team and its work is available at: [Operating Policy and Procedures Manual webpage](#)

- ❖ **Committee Review Project:** This project assesses the overall health and needs of WSO committees, including purpose, leadership, volunteer capacity, workload, support, and ways of working. The goal is to identify what committees need to function well, support volunteers, maintain essential work, and strengthen sustainable and consistent service.

- ❖ **Safety Resources Committee Leadership and Participation:** Lisa M. was approved as Co-Chair of the Safety Resources Committee, serving alongside Marcin C., following Rich R.'s rotation out of the Co-Chair position. The Board designated the Safety Resources Committee as a closed committee in order to better protect sensitive and personally identifiable information. Participation is limited to approved members
- ❖ **Charter Ad Hoc Committee Leadership:** Mary Jo L. and Josh W. were approved as Co-Chairs of the Charter Ad Hoc Committee, supporting continued work on the Conference charter.
- ❖ **Concepts Ad Hoc Committee Leadership:** Kelle and Josh were approved to continue serving as Co-Chairs of the Concepts Ad Hoc Committee through the 2027 ABC, as recommended by the Committee.

Final Notes

The Board remains dedicated to supporting ACA WSO's purpose by carrying the ACA message worldwide, strengthening governance and operational effectiveness, maintaining financial accountability, and building sustainable leadership for the future.

Actions during this reporting period focused on international literature access, Fellowship and Conference support, responsible financial stewardship, information security, communications standards, and strengthening Board and committee leadership.

💙 Thank you to all who contribute their service to ACA WSO. 💙

For additional Reference Links, [ACA-World-Services-WSO-Resource-Links.pdf](#)